

March 28, 2024

The BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001

Scrip Code: 532531

Dear Sirs,

The National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Scrip Code: STAR

Sub: Notice of Postal Ballot

In line with the SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, we enclose herewith Notice of Postal Ballot dated March 27, 2024 seeking approval of shareholders of the Company for the following resolution:

#	Description of the Resolution	Type of Resolution
1.	Appointment of Mr. Ameet P Hariani (DIN: 00087866) as Independent Director of the Company	Special

Date of events relevant to Postal Ballot are as below:

#	Particulars	Dates
1.	Date of Completion of dispatch of Notice (by electronic means) to members whose names appear in the Register of Members/ List of Beneficial Owners as received from Depositories as on Friday, March 22, 2024	Thursday, March 28, 2024
2.	Date of Commencement of e-Voting	Friday, March 29, 2024 at 09.00 hrs IST
3.	Date of Ending of e-Voting ("Last Date")	Saturday, April 27, 2024 at 17:00 hrs IST
4.	Results of Postal Ballot	On or before Tuesday, April 30, 2024

Postal Ballot Notice, along with the Explanatory Statement, is uploaded on the website of the Company at www.strides.com and on the website of KFin Technologies Limited at https://evoting.kfintech.com.

This is for your information and records.

Thanks & Regards, For **Strides Pharma Science Limited**,

Manjula Ramamurthy Company Secretary ICSI Membership No. A30515

Encl. As above



STRIDES PHARMA SCIENCE LIMITED

CIN: L24230MH1990PLC057062

Regd. Office: 201, 'Devavrata', Sector – 17, Vashi, Navi Mumbai – 400 703.

Tel No.: +91 22 2789 2924/ 2789 3199

Corp. Office: 'Strides House', Bilekahalli, Bannerghatta Road, Bengaluru – 560 076.

Tel No.: +91 80 6784 0000/ 6784 0290

Website: www.strides.com; Email: investors@strides.com

NOTICE OF POSTAL BALLOT

Dear Shareholders,

NOTICE is hereby given, in accordance with Section 110 of the Companies Act, 2013 (the "Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") including any amendment(s) thereof, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations"), General Circular No. 14/ 2020 dated April 8, 2020, General Circular No. 17/ 2020 dated April 13, 2020, General Circular No. 22/ 2020 dated June 15, 2020, General Circular No. 33/ 2020 dated September 28, 2020, General Circular No. 39/ 2020 dated December 31, 2020, General Circular No. 10/ 2021 dated June 23, 2021, General Circular No.20/ 2021 dated December 8, 2021, General Circular No.3/ 2022 dated May 5, 2022, General Circular No.11/ 2022 dated December 28, 2022 and General Circular No. 09/ 2023 dated September 25, 2023, issued by the Ministry of Corporate Affairs, Government of India ("General Circulars") for seeking approval of the Members of Strides Pharma Science Limited (the "Company") for the business set out hereunder through Postal Ballot by remote evoting ("Postal Ballot/ e-Voting").

MCA in terms of its General Circulars, has advised the companies to take all decisions of urgent nature requiring shareholders' approval, other than items of ordinary business or business where any person has a right to be heard, through the mechanism of Postal Ballot/ e-Voting in accordance with the provisions of the Act and Rules made thereunder, without holding a general meeting that requires physical presence of Shareholders at a common venue.

In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e., by casting votes electronically instead of submitting postal ballot form. Accordingly, the Postal Ballot Notice and instructions for e-voting are being sent only through electronic mode to those members whose email address is registered with the Company/ Depository Participant("**DP**").

Explanatory Statement pursuant to Section 102 of the Act setting out all material facts relating to the proposed resolutions is annexed hereto for your consideration.

Scrutinizer for conducting the Postal Ballot

Board of Directors, pursuant to Rule 22(5) of the Rules, have appointed Mr. Gigi Joseph K J, Practicing Company Secretary (ICSI Membership No. F6483 and CP:5576) of M/s. Joseph & Chacko LLP, Company Secretaries, Bengaluru, as Scrutinizer for conducting the Postal Ballot/e-Voting in accordance with the law and in a fair and transparent manner.

E-voting

Pursuant to Section 108 of the Act read with Rule 20 of the Rules and Regulation 44 of the Listing Regulations, the Company has engaged KFin Technologies Limited (formerly, KFin Technologies Private Limited), Registrar and Transfer Agents of the Company ("KFintech" or "RTA"), as the agency to provide e-Voting facility for its Shareholders.



Remote E-voting facility is available at the link: https://evoting.kfintech.com/ and commences from Friday, March 29, 2024 at 09:00 hrs IST and concludes on Saturday, April 27, 2024 at 17:00 hrs IST. E-Voting module shall be disabled by KFintech for voting thereafter. Shareholders desiring to exercise their votes are requested to carefully read the "Information and Instructions relating to e-Voting" provided in the Notes to this Notice.

Scrutinizer shall submit his Report, in writing, upon completion of scrutiny of e-Voting data provided by KFintech, in a fair and transparent manner. Result on resolution proposed to be passed through Postal Ballot/ e-Voting shall be announced on or before **Tuesday**, **April 30**, **2024** and shall be communicated to BSE Limited and The National Stock Exchange of India Limited ("**Stock Exchanges**") where the equity shares of the Company are listed. Results of the Postal Ballot/ e-Voting shall also be displayed on the notice board at the Registered Office of the Company for a period of 3 (Three) days, on the Company's website at www.strides.com and on the website of KFintech: https://evoting.kfintech.com/.

Key details regarding the Postal Ballot/ e-Voting

#	Particulars	Details
1)	Link for remote e-Voting	https://evoting.kfintech.com/
2)	Cut-off date for eligibility for e-Voting	Friday, March 22, 2024
3)	Time period for e-voting	Commences on Friday, March 29, 2024 at 09:00 hrs IST. Ends on Saturday, April 27, 2024 at 17:00 hrs IST.
4)	Last date for publishing results of the e-Voting	On or before Tuesday, April 30, 2024
5)	In case of any grievances or queries, contact	KFin Technologies Limited (formerly known as KFin Technologies Private Limited) Ms. Rajitha C, Dy. Vice President/ Mr. Mohan Kumar A, Senior Manager Toll Free No.: 1800 309 4001 E-mail: einward.ris@kfintech.com; evoting@kfintech.com
6)	Scrutinizer Details	Mr. Gigi Joseph K J, Practicing Company Secretary (ICSI Membership No. F6483 and CP:5576) of M/s. Joseph & Chacko LLP, Company Secretaries, Bengaluru Email: gigi@jandc.in
7)	Strides contact details	Email: investors@strides.com Tel No.: +91 80 6784 0732/ 0734



RESOLUTION FOR APPROVAL THROUGH POSTAL BALLOT

SPECIAL BUSINESS

Item 1: Appointment of Mr. Ameet P Hariani (DIN: 00087866) as Independent Director of the Company as a Special Resolution

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 read with the Rules framed thereunder ("the Act"), and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification or re-enactment(s) thereof for the time being in force) ("the Listing Regulations"), Articles of Association of the Company, recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Ameet P Hariani (DIN: 00087866), who was appointed as an Additional Director in the capacity of an Independent Director with effect from February 1, 2024, who meets the criteria for independence under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations be and is hereby appointed as an Independent Director of the Company for a period of 5 (five) years from February 1, 2024 upto January 31, 2029 (both days inclusive), and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT that any Director or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters, things and sign and file all such papers, documents, forms and writings as may be necessary and incidental to the aforesaid resolution".

By Order of the Board For Strides Pharma Science Limited

Place: Bengaluru Sd/Date: March 27, 2024 Manjula Ramamurthy
Company Secretary
ICSI Membership No.: A30515



EXPLANATORY STATEMENT

Pursuant to Section 102 of the Companies Act, 2013 (Act), Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and the applicable Secretarial Standards, the following explanatory statement sets out all the material facts relating to the business mentioned under Item No. 1 of this Postal ballot Notice:

Item 1: Appointment of Mr. Ameet P Hariani (DIN: 00087866) as an Independent Director of the Company

Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee in their meeting held on January 30, 2024 appointed Mr. Ameet P Hariani (DIN: 00087866) ("Ameet") as Additional Director of the Company in the capacity of Independent Director for a term of five years with effect from February 1, 2024 upto January 31, 2029 (both days inclusive) subject to approval of Shareholders of the Company.

In accordance with the provisions of the Act and Listing Regulations, the Company is seeking approval of Shareholders of the Company by way of Postal Ballot.

About Ameet

Ameet is aged 62 years and has over 35 years of experience advising clients on corporate and commercial law, mergers and acquisitions, and real estate finance transactions. He has represented large organisations in international transactions, arbitrations and prominent litigations. He was a Partner at Ambubhai and Diwanji, Mumbai and Andersen Legal India, Mumbai. He was the Founder and Managing Partner of Hariani & Co. from the year 1991 till 2022. Ameet has now transitioned to advisory and chamber practice and also acts as arbitrator and mediator.

Ameet holds a Bachelor of Law degree from Government Law College, Mumbai, and Master's in law degree from the University of Mumbai. Ameet is a Solicitor enrolled with the Bombay Incorporated Law Society and the Law Society of England and Wales.

Directorships held by Ameet (excluding Strides)

Ameet is an Independent/ Non-Executive Director of several companies. Directorships/ Committee Memberships held by Ameet in other entities are as under:

Name of the entity	Type of entity (Listed/ Unlisted)	Type of Directorship	Committee Membership
Mahindra Lifespace Developers Limited	Listed	Independent Non executive Director	Audit Committee (Chairperson) Nomination & Remuneration Committee
Mahindra Logistics Limited	Listed	Independent Non executive Director	Audit Committee
Batliboi Limited	Listed	Independent Non executive Director	Audit Committee Stakeholders Relationship Committee



Ras Resorts and Apart Hotels Limited	Listed	Independent Non executive Director	Audit Committee Nomination & Remuneration Committee
Mahindra World City (Jaipur) Limited	Unlisted	Independent Non executive Director	-
Capricon Realty Private Limited	Unlisted	Independent Non executive Director	Nomination & Remuneration Committee (Chairperson)
Trust AMC Trustee Private Limited	Unlisted	Independent Non executive Director	
HDFC Ergo General Insurance Company Limited	Unlisted	Independent Non executive Director	CSR Committee (Chairperson) Audit & Compliance Committee Policyholder Protection and Grievance Redressal Committee Risk management Committee Nomination & Remuneration Committee
Mahindra Happinest Developers Limited	Unlisted	Independent Non executive Director	-
Mahindra World City Developers Limited	Unlisted	Independent Non executive Director	-

Ameet has not resigned from any listed entity in the past three years.

Confirmations received from Ameet

Company has received all statutory disclosures/ declarations from Ameet including:

- a) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules");
- b) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act;
- c) Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act, under the Listing Regulations along with the confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company;
- d) Declaration pursuant to BSE Circular No. LIST/ COMP/ 14/ 2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/ 2018/ 24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority; and
- e) Does not have any shareholding (including shareholding as a beneficial owner) in the Company and is not related to any of the Directors/ Managers/ Key Managerial Personnel of the Company.



f) Does not have any existing pecuniary relationship with the Company and has not received any remuneration from the Company in the past.

NRC & Board's consideration for appointment of Ameet

As part of the evaluation process, Members of Nomination and Remuneration Committee met Ameet and evaluated his profile. It was noted that Ameet's professional experience on corporate and commercial law, mergers and acquisitions etc would be beneficial for the Company. His expertise in representing large organisations in international transactions, arbitrations and prominent litigations will also be valuable for Strides.

Members were convinced that Ameet with his educational and professional background and experience has the right combination of management and leadership expertise to join Strides Board. As part of the process, Executive Directors of the Company also met Ameet and provided insight about Strides and its operations.

NRC at their meeting held on January 29, 2024 considered the recommendation of the members. Declarations provided by Ameet including his consent for the proposed appointment was taken on record.

Ameet's profile was mapped with the Board Skill Matrix of the Company and was noted that his profile in the areas of Management and Leadership, Functional and Managerial experience, Business Strategy, Corporate Governance, Risk & Compliance & ESG areas augurs well for the Company.

NRC was convinced that Ameet brings with him extensive professional experience and expertise in areas of mergers and acquisitions, finance and governance, which in their opinion would be beneficial to the Board and to the Company. Ameet's demonstrated history of working in the law practice, advisory and international transactions would inter alia, provide valuable insights and perspectives on growth strategy, external business environment and other matters that are relevant to the Company. Accordingly, NRC recommended Ameet's appointment to the Board of Directors of the Company.

Board of Directors at their meeting held on January 30, 2024, considered the recommendation of NRC and opines that Ameet fulfils the conditions for appointment as Independent Director as per the provisions of the Companies Act, 2013 and Listing Regulations and is of the view that Ameet is independent of the management.

Board accorded its approval to appoint Ameet as Independent Director of the Company for a term of five years with effect from February 1, 2024 subject to approval of shareholders of the Company.

Further, Board also nominated Ameet as Member to the following Committees of the Board:

- Audit Committee
- Risk Management Committee
- Nomination & Remuneration Committee
- Stakeholder Relationship Committee

Remuneration proposed to be paid to Ameet

a) Sitting Fees

Shareholders may note that as Independent Director of Strides, Ameet would receive sitting fees for attending meetings of the Board and Committee meetings, which will be at par with the sitting fees paid to other Non-Executive Directors of the Company.



b) Commission

In terms of the provisions of Section 197 of the Act, Non-Executive Directors (including Independent Directors) may be paid remuneration by way of Commission up to 1% of the Net profits of the Company, if Company has a Managing Director or a Whole-time Director or a Manager.

In this regard, Shareholders of the Company at their Annual General Meeting held on July 30, 2019 had approved payment of Commission to Non-Executive Directors (including Independent Directors) (NEDs) of the Company for an amount not exceeding 1% of Net Profits of the Company when Company has adequate profits.

Further, in the case of no profit or inadequacy of profit, Shareholders of the Company at their Annual General meeting held on August 28, 2023 had approved payment of Commission to NEDs of the Company, in accordance with the limits prescribed under Schedule V to the Act.

Accordingly, Ameet shall also be eligible for annual commission paid to Non-Executive Directors, as may be approved by the Board of Directors of the Company.

Details of last drawn remuneration

Post induction to the Board and as at the date of this notice, Ameet has attended one Board meeting & one Audit Committee meeting. Sitting fees paid to him for these meetings is as under:

- For Board Meeting Rs.1,00,000
- For Audit Committee meeting Rs. 1,00,000

Recommendation of the Board

Board strongly believes that Ameet's knowledge and experience will be of immense benefit and value to the Company and recommends his appointment as Independent Director of the Company for a term of five years effective February 1, 2024.

In terms of Section 160 of the Companies Act, 2013, the Company has received notice in writing from a Member proposing the candidature of Ameet to be appointed as an Independent Director of the Company.

Copy of Ameet's Letter of Appointment setting out the terms and conditions is available for inspection by the shareholders at the Company.

Except Ameet, none of the Directors, Key Managerial Personnel, Promoters, or their relatives are in any way concerned or interested, financially or otherwise, in the said resolution.

Board recommends passing of the resolution as set out in Item No. 1 of the Notice as a Special Resolution and requests Shareholders' approval for the same.

By Order of the Board For Strides Pharma Science Limited

Place: Bengaluru Date: March 27, 2024 Sd/-Manjula Ramamurthy Company Secretary ICSI Membership No.: A30515



NOTES

1. Approval of Shareholders of the Company is solicited by passing requisite resolution through Postal Ballot/ e-Voting for business set out in Item 1 of this Notice.

Explanatory Statement pursuant to Sections 102 read with Section 110 of the Act stating all material facts pertaining to the resolution is annexed along with Postal Ballot Notice for your consideration.

Board of Directors of the Company on Wednesday, March 27, 2024 considered the special business under Item 1 as unavoidable and to be transacted through Postal Ballot/ e-Voting.

2. Postal Ballot Notice is being sent only by electronic mode to all the Shareholders of the Company, whose names appear in the Register of Members/ List of Beneficial Owners as received from National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), (NSDL together with CDSL, the "Depositories") and as available with the Company as at Friday, March 22, 2024 ("Cut Off Date").

A copy of this Postal Ballot Notice shall also be available on the website of the Company www.strides.com, relevant section of the websites of Stock Exchanges on which the Equity Shares of the Company are listed and the website of KFin Technologies Limited (formerly, KFin Technologies Private Limited), Registrar and Transfer Agent of the Company ("KFintech" or "RTA").

Shareholders holding equity shares as on the Cut-off Date can cast their vote using remote e-Voting facility only. A person who is not a Shareholder as on the Cut-off Date should treat this Notice for information purpose only.

Voting rights of a Shareholder/ beneficial owner (in case of electronic shareholding) shall be in proportion to his/ her/ its shareholding in the paid-up equity share capital of the Company as on the Cut Off Date.

- 3. Resolution, if approved, by the Shareholders by means of Postal Ballot/ e-Voting is deemed to have been passed at a General Meeting of the Shareholders and the last date of the e-Voting i.e., Saturday, April 27, 2024 shall be the date on which the Resolution shall be deemed to have been passed, if approved by the requisite majority.
- 4. In compliance with Sections 108 and 110 of the Act and the Rules made thereunder and Regulation 44 of the Listing Regulations and General Circulars, Company is providing the facility to the Shareholders to exercise their votes electronically and vote on the resolution through e-Voting facility.

Company has engaged the services of KFintech as the agency to provide e-Voting facility.

Instructions for e-Voting are provided as part of this Postal Ballot Notice which the Shareholders are requested to read carefully before casting their vote.

5. A Shareholder cannot exercise vote by sending physical Postal Ballot or by proxy on Postal Ballot.

All the Shareholders are requested to cast their votes only through remote e-Voting as per the procedure provided in Annexure 1.



6. Members who have multiple folios in identical names or joint names in the same order are requested to intimate the RTA about these folios to enable consolidation of all such shareholdings into one folio.

7. KYC updation

To prevent fraudulent transactions, Shareholders are advised to exercise due diligence and notify the Company of any change in address, as soon as possible. Further, in case of demise of a Shareholder, their legal heirs are requested to notify the Company, at their earliest convenience.

Shareholders are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant(s) and holdings should be verified from time to time.

- 8. **Non-Resident Indian Shareholders** are requested to inform RTA/ respective Depository participants, immediately of any:
 - a) Change in their residential status on return to India for permanent settlement; and
 - b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code, if not furnished earlier.

9. Furnishing of PAN, KYC details and Nomination by holders of physical securities

SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market.

Shareholders holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s).

Further, SEBI vide their Circular dated November 3, 2021, December 14, 2021 and March 16, 2023 has mandated furnishing of PAN, email address, mobile number, bank account details and nomination by holders of physical securities.

Effective January 1, 2022, RTA/ Company shall consider any service request such as transfer, transmission, issue of duplicate share certificates, renewal/ exchange of share certificates, consolidation of folios etc., only upon registration of the PAN, Bank details and Nomination.

10. Freezing of Folios without PAN, KYC details and Nomination:

We would like to bring to your notice that SEBI vide its Circular dated November 17, 2023, read in conjunction with SEBI master circular dated May 17, 2023, has modified the requirement as follows:

- The reference to the term freezing/ frozen as mentioned in Master Circular has been deleted, thus folios will no longer be frozen.
- The requirement to refer the frozen folios by the RTA/ listed company to the administering authority under the Benami Transactions (Prohibitions) Act, 1988 and/or Prevention of Money Laundering Act, 2002, as mentioned in the Master Circular has been done away with.



11. General Information to Members for KYC updation:

SEBI, vide its circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023) mandated that the security holders (holding securities in physical form), whose folio(s) do not have PAN or Choice of Nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature updated, shall be eligible for any payment including dividend, interest or redemption in respect of such folios, only through electronic mode with effect from April 01, 2024, upon their furnishing all the aforesaid details in entirety.

- 1. In case of non-updation of PAN or Choice of Nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature in respect of physical folios, dividend shall be paid only through electronic mode with effect from April 01, 2024, upon furnishing all the aforesaid details to RTA in entirety.
- 2. If a security holder updates the PAN, Choice of Nomination, Contact Details including Mobile Number, Bank Account Details and Specimen Signature after April 01, 2024, then the security holder would be eligible to receive all the dividends declared during that period (from April 01, 2024, till date of updation) pertaining to the securities held after the said updation.

Further, relevant FAQs have also been published by SEBI on its website at the following web link for investor awareness:

https://www.sebi.gov.in/sebi_data/faqfiles/jan-2024/1704433843359.pdf

12. Shareholders holding shares in electronic form and who have not updated their PAN are the requested to submit the details to their depository participant(s).

Shareholders holding shares in physical mode and who have not updated their details as above are requested to furnish the documents/ details, as per the table below, to the Registrars & Transfer Agents M/s KFin Technologies Limited (Formerly known as KFin Technologies Private Limited) at their earliest convenience:

Type of Holder	Particulars	Form
Physical	Form for availing investor services to register PAN, email address, bank details and other KYC details or changes/ update thereof for securities held in physical mode	Form ISR - 1
	Update of signature of securities holder	Form ISR - 2
	Declaration to opt out Nomination	Form ISR-3
	Form for requesting issue of Duplicate Certificate for shares held in physical form	Form ISR-4
	Request for transmission of Securities by Nominee or Legal Heir	Form ISR-5
	Nomination form	Form: SH-13



	Cancellation of nomination by the holder(s) (along with ISR-3)/ Change of Nominee	Form: SH-14
Demat	Shareholders to contact their Depository Participants and register their email address and bank account details in their demat account, as per the process advised by the Depository Participants.	

The aforesaid forms can be downloaded from the website of the Company and RTA at:

https://www.strides.com/Shareholders_service_request.html and https://ris.kfintech.com/clientservices/isc/isrforms.aspx

You are requested to forward the duly filled in and executed documents along with the related proofs as mentioned in the respective forms to the following address:

KFin Technologies Limited

(Formerly known as KFin Technologies Private Limited),

Unit: Strides Pharma Science Limited

Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda,

Hyderabad – 500 032

Toll Free No.: 1800 309 4001 E-mail: einward.ris@kfintech.com

13. Email Registration

Shareholders who have not registered their email IDs with the Depository Participants, are requested to register their email IDs with their Depository Participants in respect of shares held in electronic form.

Physical shareholders are hereby notified that based on SEBI Circular number: SEBI/ HO/ MIRSD/ MIRSD-PoD-1/ P/ CIR/ 2023/ 37, dated March 16, 2023, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers.

It shall be mandatory for the security holders to provide mobile number.

Moreover, to avail online services, the security holders can register e-mail ID.

Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link:

https://ris.kfintech.com/clientservices/isc/isrforms.aspx

ISR Form(s) and the supporting documents can be provided by any one of the following modes:

- a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials;
- b) Through hard copies which are self-attested, which can be shared on the address below;



Name	KFIN Technologies Limited Unit: Strides Pharma Science Limited
Address	Selenium Building, Tower-B,
	Plot No 31 & 32, Financial District,
	Nanakramguda, Serilingampally,
	Hyderabad, Rangareddy,
	Telangana India - 500 032.

c) Through electronic mode with e-sign by following the link: https://ris.kfintech.com/clientservices/isc/isrforms.aspx

Detailed FAQ can be found on the link: https://ris.kfintech.com/faq.html

For more information on updating the email and Mobile details **for securities held in electronic mode**, please reach out to the respective DP(s), where the DEMAT a/c is being held.

14 Transfer of Shares

In terms of the SEBI Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from April 1, 2019.

Further, as an ongoing measure to enhance ease of dealing in securities by investors, SEBI vide its Circular of January 25, 2022, has mandated listed companies to issue securities in demat form only while processing service requests such as transfer, transmission, issue of duplicate share certificates, renewal/ exchange of share certificates, consolidation of folios etc.

In terms of the Circular,

- 1. Claimant/ Securities Holder shall submit their request in Form ISR-4 (hosted on website of Company and RTA) along with requisite documents and details;
- 2. RTA shall verify the request and documents submitted and thereafter issue a **Letter of Confirmation** (LoC) in lieu of physical securities certificates to the Claimant/ Securities Holder within 30 days of receipt of such request;
- 3. LoC shall be valid for a period of 120 days from the date of its issuance;
- 4. Claimant/ Securities Holder to make a request to the Depository Participant for dematerializing the said securities;
- 5. In case the Claimant/ Securities Holder fails to submit the demat request within the prescribed period, such shares shall be credited to the Suspense Escrow Demat Account of the Company;

Claimant/ Securities Holder to reinitiate the process for claiming shares from the Suspense Escrow Demat Account of the Company.



15 KPRISM from KFintech, RTA

Shareholders are requested to note that our Registrar and Share Transfer Agent, KFintech has a mobile app named 'KPRISM' and a website https://kprism.kfintech.com/ for the members holding shares in physical form.

Members can download this android mobile application from play store and view their portfolios serviced by KFintech.

In addition, members may also visit the Investor Support Center (ISC) webpage at https://ris.kfintech.com/clientservices/isc/default.aspx and access various services such as post or track a query, upload tax exemptions forms, view the demat/ remat request, check the dividend status, download the required ISR forms and check KYC status for physical folios, among others.

16 Inspection of Documents

All documents referred in this Notice shall be available for inspection electronically.

Shareholders seeking to inspect the documents can also send an email to investors@strides.com.

17 Scrutinizer for the Postal Ballot process

Mr. Gigi Joseph K J, Practicing Company Secretary (ICSI Membership No. F6483 and CP:5576) of M/s. Joseph & Chacko LLP, Company Secretaries, Bengaluru, has been appointed as the Scrutinizer for conducting the Postal Ballot/ e-Voting in accordance with the law and in a fair and transparent manner.

Scrutinizer shall submit his Report on the resolution proposed to be passed through Postal Ballot/e-Voting to the Chairperson or Company Secretary of the Company after completion of the scrutiny.

The result of the voting by Postal Ballot shall be announced on or before Tuesday, April 30, 2024 and shall be communicated to BSE Limited and The National Stock Exchange of India Limited ("Stock Exchanges") where the equity shares of the Company are listed.

The results of the Postal Ballot/ e-Voting shall also be displayed on the notice board at the Registered Office of the Company for a period of 3 (Three) days, on the Company's website at www.strides.com and on the website of Kfintech at https://evoting.kfintech.com/.



Annexure 1

GENERAL INSTRUCTIONS TO CAST VOTES THROUGH REMOTE E-VOTING

I PROCEDURE FOR REMOTE E-VOTING

- 1) In compliance with the provisions of Section 108 of the Act, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI circular no. SEBI/ HO/ CFD/ CMD/ CIR/ P/ 2020/ 242 dated December 9, 2020, SEBI Master Circular No. SEBI/ HO/ CFD/ PoD2/ CIR/P/ 2023/ 120 dated July 11, 2023 and SEBI Circular No.SEBI/ HO/ CFD/ CFD-PoD-2/ P/ CIR/ 2023/ 167 dated October 7, 2023, in relation to e-voting Facility provided by Listed Entities, Shareholders are provided with the facility to cast their vote electronically, through the e-voting services provided by KFin Technologies Limited (Formerly, KFin Technologies Private Limited) (KFintech), on the resolution set forth in this Notice.
- 2) Voting rights of the Shareholders shall be in proportion to their shares in the paid-up equity share capital of the Company as on the Cut-off date, Friday, March 22, 2024.

A person who is not a shareholder as on the Cut-off date should treat this Notice for information purposes only.

Once the vote on a Resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

The e-voting facility will be available during the following period:

- Commencement of e-Voting: 09:00 hrs IST on Friday, March 29, 2024;
- End of e-Voting: 17:00 hrs IST on Saturday, April 27, 2024.

The remote e-Voting will not be allowed beyond the aforesaid date and time and the remote-e-Voting module shall be forthwith disabled by KFintech upon expiry of the aforesaid period.

The process and manner of e-Voting shall be as under:

Step 1: Access to Depositories e-voting system in case of individual Shareholders holding shares in demat mode.

Step 2: Access to KFintech e-voting system in case of Shareholders holding shares in physical form and non-individual Shareholders in demat mode.

2.1) Details on Step 1 are mentioned below:

Login method for remote e-voting for Individual Shareholders holding securities in demat mode.

NSDL Individual Shareholders holding securities in demat mode with NSDL

- I. Instructions for existing Internet-based Demat Account Statement ("IDeAS") facility Users:
 - a) Visit the e-services website of NSDL https://eservices.nsdl.com.



- b) On the e-services home page click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section.
- c) A new page will open. Enter the existing user id and password for accessing IDeAS.
- d) After successful authentication, members will be able to see e-voting services under 'Value Added Services'.
- e) Please click on "Access to e-voting" under e-voting services, after which the e-voting page will be displayed.
- f) Click on company name, i.e., 'Strides Pharma Science Limited', or e-voting service provider, i.e., KFintech.
- g) Members will be re-directed to KFintech's website for casting their vote during the remote e-voting period.

II. Instructions for those Members who are not registered under IDeAS:

- a) Visit https://eservices.nsdl.com for registering.
- b) Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
- c) Visit the e-voting website of NSDL https://www.evoting.nsdl.com/.
- d) Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section. A new screen will open.
- e) Members will have to enter their User ID (i.e., the sixteen digits demat account number held with NSDL), password / OTP and a Verification Code as shown on the screen.
- f) After successful authentication, members will be redirected to NSDL Depository site wherein they can see e-voting page.
- g) Click on company name, i.e., Strides Pharma Science Limited or e-voting service provider name, i.e., KFintech, after which the member will be redirected to e-voting service provider website for casting their vote during the remote e-voting period.

III. Users may alternatively vote by directly accessing the e-Voting website of NSDL

- a) Open https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- b) Click on the icon "Login" which is available under 'Shareholder/ Member' section.
- c) A new screen will open. You will have to enter your User ID (i.e. your sixteen digit Demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen.
- d) Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.



e) Click on company name, i.e., 'Strides Pharma Science Limited' or e-voting service provider name, i.e., KFintech, after which the member will be redirected to e-voting service provider website for casting their vote during the remote e-voting period.

NSDL Mobile App

Members can also download the NSDL Mobile App "NSDL Speede" facility by scanning the QR code for seamless voting experience.

CDSL Individual Shareholders holding securities in demat mode with CDSL

- a) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication.
- b) The users to login to Easi/ Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab.
- c) After successful login the Easi/ Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company.
- d) On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting, as applicable.
- e) Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- f) If the user is not registered for Easi/ Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- g) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page.
- h) The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account.
- i) After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.



Individual Shareholders login through their demat accounts/ Website of Depository Participant

- a) Instructions for login through Demat Account/ website of Depository Participant.
- b) Members can also login using the login credentials of their demat account through their DP registered with the Depositories for e-voting facility.
- c) Once logged-in, members will be able to view e-voting option.
- d) Upon clicking on e-voting option, members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature.
- e) Click on options available against 'Strides Pharma Science Limited' or KFintech.
- f) Members will be redirected to e-voting website of KFintech for casting their vote during the remote e-voting period without any further authentication.

Important note:

Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for individual members holding securities in demat mode for any technical issues related to login through NSDL/ CDSL:

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or Contact at Toll free no.: 1800 1020 990/ 1800 22 44 30
Securities held with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or Contact at Toll free no.: 1800 22 55 33

2.2) Details on Step 2 are mentioned below:

Login method for Shareholders holding shares in physical form and non-individual Shareholders in demat mode

(A) Instructions for Members whose email IDs are registered with the Company/ Depository Participant(s)

Members whose email IDs are registered with the Company / Depository Participant(s) will receive an email from KFintech which will include details of E-voting Event Number (EVEN), USER ID and password.



They will have to follow the following process:

- a) Launch internet browser by typing the URL: https://evoting.kfintech.com/
- b) Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) followed by folio number.
- c) In case of Demat account, User ID will be your DP ID and Client ID.
- d) However, if a member is registered with KFintech for e-voting, they can use their existing User ID and password for casting the vote.
- e) After entering these details appropriately, click on "LOGIN".
- f) Members will now reach password change Menu wherein they are required to mandatorily change the password.
- g) The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,).
- h) The system will prompt the member to change their password and update their contact details viz. mobile number, email ID etc.
- i) On first login, Members may also enter a secret question and answer of their choice to retrieve their password in case they forget it. It is strongly recommended that members do not share their password with any other person and that they take utmost care to keep their password confidential.
- j) Members would need to login again with the new credentials.
- k) On successful login, the system will prompt the member to select the "EVEN", viz., 'Strides Pharma Science Limited Postal Ballot', and click on "Submit".
- On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/ AGAINST" or alternatively, a member may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/ AGAINST" taken together shall not exceed the total shareholding as mentioned herein above.
- m) A member may also choose the option ABSTAIN.
- n) If a member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- o) Members holding multiple folios/ demat accounts shall choose the voting process separately for each folio / demat account.
- p) Members may then cast their vote by selecting an appropriate option and click on "Submit".
- q) A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify.



- r) Once members have voted on the resolution(s), they will not be allowed to modify their vote. During the voting period, members can login any number of times till they have voted on the Resolution.
- s) Corporate/ Institutional members (corporate / FIs / FIIs / trust / mutual funds / banks, etc.) are required to send scanned copy (pdf format) of the relevant board resolution to the Scrutinizer through e-mail to gigi@jandc.in with a copy to evoting@kfintech.com.
- t) The file scanned image/ pdf file of the board resolution should be in the naming format "Corporate Name".

(B) Instructions for Members whose email IDs are not registered with the Company / Depository Participant(s), and consequently the Postal Ballot Notice and e-voting instructions cannot be serviced:

Members are requested to follow the process as guided to capture the email address and mobile number for receiving the soft copy of the Postal Ballot Notice and e-voting instructions along with the User ID and Password. In case of any queries, members may write to einward.ris@kfintech.com.

(C) Method for obtaining user id and password for members who have forgotten the User ID and password

Members who have forgotten the user id and password, may obtain/ retrieve the same in the manner mentioned below:

If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may send SMS: MYEPWD<space>E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399

Example for NSDL: MYEPWD<SPACE>IN12345612345678 Example for CDSL: MYEPWD<SPACE>1402345612345678

Example for Physical: MYEPWD<SPACE> XXXX1234567890

If email ID of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com, the member may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.

Members may send an email request to einward.ris@kfintech.com.

If the member is already registered with the KFintech e-voting platform then such member can use his/her existing User ID and password for casting the vote through remote e-voting.

Members may call KFintech toll free number 1-800-309-4001 for any clarifications / assistance that may be required.

D. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting User Manual for shareholders available at the download section of https://evoting.kfintech.com/public/Faq.aspx



In case of any queries/ concern/ grievances, you may contact

KFin Technologies Limited, Selenium, Tower B, Plot 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032, India email: einward.ris@kfintech.com

Toll free: 1-800-309-4001
