



Annexure 4

Corporate Social Responsibility Report FY 2019-20

1. Introduction

Company, with the awareness that its business in India impacts the lives of multiple stakeholders – employees, suppliers, customers, doctors, patients and communities, has formulated the Corporate Social Responsibility (CSR) policy with clear focus on three verticals:

- a. Health and hygiene
- b. Education
- c. Livelihood

Strides CSR initiatives go beyond compliance to create sustainable value for community by providing facilities to improve their health & hygiene, education, employability and has prioritised the causes in the current phase of its activities with an aim to:

- Serve the community
- Ensure sustainability
- Focus on quality

Company, with the commitment, to make a difference by creating an impact on the lives of people, continues to invest in some of the ongoing CSR initiatives and has taken up new programs / projects.

Company's CSR activities are primarily implemented through Strides Foundation, a Trust set up by the Promoters of the Company as a not-for-profit organisation.

Strides' CSR Policy is available on the Company's website and can be accessed at <http://www.strides.com/investor-committeboard.html>

2. Composition of the CSR Committee as at the date of this report is as under:

#	Name of the Director	Category
1	Dr. Kausalya Santhanam	Chairperson
2	Mr. Homi Rustam Khusrokhan	Member
3	Mr. Arun Kumar	Member
4	Mr. Deepak Vaidya	Member

3. Average Net Profit of the Company on a standalone basis for the last three immediately preceding financial years is: ₹1,089.80 Million

4. Prescribed CSR Expenditure, which is two per cent of the amount mentioned in 3 above is ₹21.80 Million

5. Details of CSR spend during the FY 2019-20

Details of CSR Expenditure	Amount (₹ in Million)
Prescribed CSR Spend for FY 19-20	21.80
CSR Spend directly by Strides Pharma Science (A)	2.76
CSR Spend through Strides Foundation (B)	20.20
Total CSR Spend by Strides during the year under review (A+B)	22.96
Amount Unspent, if any	NONE

6. Manner in which the amount was spent during FY 2019-20:

S. No	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and district where projects of programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs Sub heads		Cumulative expenditure upto the reporting period agency *	Remarks	
					(1) Direct expenditure on projects	(2) Overheads			
Health									
1	Arogyadhama	Health	Honnakalaspura, Suragajakkanahalli Panchayat, Anekal taluk, Bengaluru Dist, Karnataka State	₹5,000,000	₹3,000,000	-	₹3,000,000	Strides Foundation	Balance ₹20 Lakhs paid on April 9 2020: Delay due to Yes Bank fiasco and national lockdown
2	Health Camp - Awareness and Screening of Breast cancer Bengaluru	Health & Hygiene		₹100,000	₹71,550	-	₹71,550	Strides Foundation	
3	RO Drinking Water setup - Bengaluru	Health & Hygiene	Anekal Main road - Suragajakkanahalli Panchayat / Kumbharanahalli - Indlawadi Panchayat, Anekal Taluk, Bengaluru Dist, Karnataka State	₹1,800,000	₹840,000	-	₹840,000	Strides Foundation	
4	RO Drinking Water setup - Puducherry	Health & Hygiene	Selliamma Nagar and Mathur Village, Puducherry	₹2,350,000	-	-	-	Strides Foundation	Requisite approvals and documentation not received from local administration in Puducherry
5	Rain water Harvesting (2 nos) - Tsunami village Puducherry	Health & Hygiene	Tsunami Nagar, Puducherry	₹350,000	-	-	-	Strides Foundation	
Total Health (A)				₹9,600,000	₹3,911,550	-	₹3,911,550		

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					(1) Direct expenditure on projects	(2) Overheads		
Education								
1	Leaps program	Education	Haragadde Government School and Gottigere Government School, Bengaluru Dist, Karnataka State	₹1,900,000	₹1,086,400	-	₹1,086,400	Strides Foundation
2	Sponsorship & support - Blr	Education	CSIM - Training - Bengaluru - Karnataka	₹1,000,000	-	-	-	Strides Foundation No request received from CSIM on account of internal changes with CSIM management
3	Infrastructure improvement - Anganwadi	Education	Sidihoskote Anganwadi, Surajajakkanahalli Panchayat, Anekal Taluk, Bengaluru Dist, Karnataka State	₹2,700,000	₹867,000	-	₹867,000	Strides Foundation Balance ₹5.78 Lakhs paid on May 8, 2020; Delay due to Yes Bank fiasco and national lockdown
4	Model School - Haragadde Government School	Education	Haragadde Government School, Bengaluru Dist, Karnataka State	₹1,600,000	-	-	-	Strides Foundation * Proposal was to construct Model School titled 'Vidyaadhama'; * Estimated cost for the Project is around ₹2.50 Cr (excluding land) and estimated time for completion is 12 months subject to clearance of all procedural formalities; * Location for the school is identified - discussion with local administration in progress for grant of land.
5	TISS Education support - Puducherry	Education	Puducherry	₹1,600,000	₹2,763,486	-	₹2,763,486	Direct by the company
Total Education (B)				₹8,800,000	₹4,716,886	-	₹4,716,886	

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Employability & Livelihood							
1	Employability development program with SVRCC - Puducherry	Employability	Local Area - Puducherry	₹1,700,000	₹1,400,000	₹1,400,000	Strides Foundation
Total Employability & Livelihood (C)				₹1,700,000	₹1,400,000	₹1,400,000	
Other CSR Projects							
1	CSR Impact Assessment	CSR Impact Assessment	NA	₹7,00,000	-	₹5,55,950	Strides Foundation
2	Support to Police & Govt - in the form of CCPV Cameras, Renovation of the building	Community Welfare	Puducherry	₹5,00,000	-	-	Strides Foundation
3	Miscellaneous CSR Projects	-	-	₹5,00,000	-	-	Impact Assessment conducted through an Agency proficient in assessing impact of CSR activities.
4	Odisha Rahat - Flood Relief	Disaster Management	Odisha	-	₹4,14,816	₹4,14,816	Requisite documentation not received from local administration in Puducherry
5	North Karnataka Flood Relief	Disaster Management	North Karnataka	-	₹2,88,752	₹2,88,752	Paid to Odisha Chief Minister Relief Fund
6	One Lakh Meals during Covid 19 Pandemic	Pandemic Response	Bengaluru City	-	₹20,00,000	₹20,00,000	Paid to Karnataka Chief Minister - Flood Relief Fund
Total Other CSR Projects (D)				₹17,00,000	₹27,03,568	₹32,59,518	Arrangement made through NGO - Atria Foundation, Bengaluru
GRAND TOTAL (A+B+C+D)				₹2,18,00,000	₹1,27,32,004	₹5,55,950	₹1,32,87,954

7. Brief on the ongoing projects

A. Health

1. Arogyadhama – State of the art Specialty Health Centre:

Arogyadhama – Pioneering in Preventive, Promotive and curative service - has excellent facilities for consultation and diagnosis. It has high quality services under one roof which makes Arogyadhama a unique multi-specialty clinic in a rural setting of Suragajakkanahalli panchayat. It has partnership with an eminent, credible entity in the field, Karuna Trust. There is good economic benefit for the patients since consultations are free, and medicines and diagnostic services are highly subsidised.

Equipped with state-of-the-art equipments viz., X-ray, Scan, Laboratory and Minor OT along with out-patient facilities, Arogyadhama has other specialist facilities like Ophthalmology, Gynaecology, Paediatrics, Dental Treatments, Pharmacy and day care. In the past year it has served over 9,100 patients.

Arogyadhama has taken up the cause of spreading awareness on different facets of health and hygiene like importance of clean environment, symptoms of different diseases such as Tuberculosis, Leprosy, H1N1, Malaria, COVID-19 etc and their proactive treatment, persuading the community to keep the environment clean. It has also taken up wide spread awareness, health camps and outreach programmes to identify diabetes and hypertension patients. Counselling, administering regular medicines, follow up medical checks, data maintenance of all the patients are some of Arogyadhama's routine activities, in addition to providing curative healthcare and health management at the centre.

FY 2019-20 Highlights:

- During the year, about 3,000+ students were benefitted under the "School Health Program" who were covered from 44 schools from the Panchayats of Suragajakkanahalli, Indlawadi, Haragadde and Hennagra
- As part of Antenatal care, free ultrasound was conducted for pregnant women to ensure the best health conditions for both mother and baby during pregnancy.
About 492 cases were provided with this facility
- 7 Eye camps were conducted in 10 villages. About 5,000 villagers were benefitted by the eye camps conducted. Free cataract surgeries were facilitated for 28 patients
- Tuberculosis survey conducted in 11 villages - 12 positive cases being treated at Arogyadhama.
- Leprosy survey held in 10 villages, a total of 1,200 family covered - found 22

suspected cases and referred them for further medical investigation. No cases found positive

- Conducted H1N1 Awareness Camps in 9 villages. Covered around 2,800 people. Also spread awareness on its symptoms, treatment and prevention from infecting.

- Larva mosquito control operations was done in 11 villages which covered about 1,300 houses.

There were about 123 positive cases found and were advised to clean the surrounding area. Also, awareness on importance of Clean Environment and Hygiene was conducted.

- Polio vaccine administered to 223 kids covering 11 villages in co-ordination with Government PHC Haragadde.

- About 160 women were benefitted by Breast Cancer Awareness and Screening Camps conducted by the PHC during the year. 4 cases were suspected and are being treated.

- Health camp conducted in Gowrenahalli in collaboration with Government PHC Anekal for Non-Communicable diseases and Revised National Tuberculosis Control Programme (RNTCP) programme - covered 110 houses with 400+ population

- Conducted COVID-19 Survey along with Government PHC Haragadde in 3 Villages (Gowrenahalli, Siddanapalya, Sidihoskote) of Suragajakkanahalli Panchayat.

- Considering COVID-19 pandemic, awareness was provided to Villagers of Honnakalapuram and Gowrenahalli about social distancing, hygiene, importance of wearing masks etc.

- Provided 10 ventilators to BMC & Victoria Hospital, Bowring and Lady Curzon Hospitals and Mahaveer Jain Foundation

- Supplied sanitisers to the isolation hospitals and government frontline COVID taskforce teams (medics/paramedics and police)

- Distributed face masks (N95/3 ply/cotton cloth reusable) and gloves, among others to government taskforce teams

- Delivered survival kits and packed food to migrants and needy in and around our manufacturing facilities

Also informed on the protocols to be followed during the current situation.

Arogyadhama has garnered appreciation and positive feedback from the surrounding villages, the Panchayat and also from the Government PHCs & Doctors. Arogyadhama has been certified as one of the best PHC in maintaining the health records and keeping it real time.

2. RO Water plants

To avoid water borne diseases and to provide accessibility to safe drinking water, Strides has made permanent arrangements for safe drinking water to over 9,000 people at Suragajakkanahalli, Hennagra and Neralur panchayats in Anekal Taluk, Bengaluru. Till date, Strides Foundation, has built 9 self-sustainable RO water units, with 2,000 litres per hour capacity each.

During the year one self-sustainable RO water set-up was provided in Honnaklasapura, Suragajakkanahalli panchayat, Bengaluru Rural. This RO plant provides safe drinking water catering to about 1,000 population.

B. Education:**1. LeAPS:**

Leadership Adoption Program for Schools, popularly known as LeAPS program is a programme designed for people transformation and is customised for the young students of government schools. It is delivered by professional trainers from People Pro Trainers for Social Impact.

LeAPS programme is a yearlong integrated programme and is taken up as a regular activity. The skills mastered in the LEAPS programme at the Haragadde school include learning styles, listening skills and memory retention. Further, in a survey conducted amongst students, 81% of the students stated that they feel more confident, responsible and courageous after attending the LeAPS classes and 75% have learnt to appreciate diverse views and work collaboratively as a team.

During the year, 500 students benefitted from Haragadde Government Primary & High school.

Summer camp with Leadership theme was conducted for the students in which about 230 students participated

2. Infrastructure Improvement

Continuing our focus on Education, with an intention to provide better quality of infrastructure to children of Sidihoskote Village at Suragajakkanahalli Panchayat, we have constructed an Anganwadi. The project is completed and handing over is planned after the lockdown period.

C. Employability**1. Vocational skill Development:**

With a purpose of providing vocational skills to the youths of fisherman community and other lesser privileged villages at Puducherry and making them employable, the Employment Empowerment Program is being organised every year. We have partnered with Swami Vivekananda Rural Community College (SVRCC), where 100 students are selected, trained, in several job-related courses, with a holistic approach, to make them responsible citizens.

It is a matter of pride that we have achieved success in enabling local youths for employment.

During FY 20, training for 4th batch of 100 students has commenced, further as part of the program on the job training will be provided to these students.

Out of the 300 students who were qualified from the last three batches, about 271 have been employed and 29 are pursuing higher studies.

About 90% of students have found placement in Puducherry itself, thereby fulfilling one of our objectives to prevent migration.

This success has given us confidence to launch the 4th bath of 100 students.

D. Relief and rehabilitation**1. Odisha - Rahat Flood relief**

During the flood situation our employees have voluntarily contributed to the cause and management has given a matching contribution of ₹4,14,816/- Finally, a total amount of ₹8,29,632/- was handed over to the "Chief Minister's relief fund, Odisha"

2. North Karnataka - Flood relief

Similarly, our employees voluntarily contributed for the North Karnataka flood relief collecting ₹2,88,752, Strides matched the contribution to pay ₹5,77,504/- "Chief Minister Relief Fund Natural Calamity – Government of Karnataka"

3. Covid 19

Supported Atria Foundation with ₹20 Lakhs to provide one lakh meal – to meet the need of the hour relief.

Responsibility Statement:

We hereby confirm that the implementation of the policy and monitoring of the CSR projects and activities is in compliance with the CSR objectives and CSR Policy of the Company.

Date: May 20, 2020
Place: Bengaluru

Dr. Kausalya Santhanam
Independent Director & Chairperson
of CSR Committee
DIN: 06999168

Dr. R Ananthanarayanan
Managing Director & CEO
DIN: 02231540