Form No. MGT-7

Annual Return (other than OPCs and Small Companies)
[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

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Form language

(●) English ( ) Hindi

*All fields marked in * are mandatory*

Refer instruction kit for filing the form

I REGISTRATION AND OTHER DETAILS

i *Corporate Identity Number (CIN): L24230MH1990PLC057062

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY): 01/04/2025

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY): 31/03/2026

(c) *Type of Annual filing: (●) Original ( ) Revised

(d) SRN of MGT-7 filed earlier for the same financial years:

iii

Particulars	**As on filing date**	**As on the financial year end date**
Name of the company	STRIDES PHARMA SCIENCE LIMITED	STRIDES PHARMA SCIENCE LIMITED
Registered office address	Cyber One, Unit No. 902, Sector 30A,,Plot No - 4 & 6, Vashi, Navi Mumbai,Sanpada,Thane,Thane,Maharashtra,India,400703	Cyber One, Unit No. 902, Sector 30A,,Plot No - 4 & 6, Vashi, Navi Mumbai,Sanpada,Thane,Thane,Maharashtra,India,400703
Latitude details	19.0677	19.0677
Longitude details	72.9928	72.9928

(a) *Photograph of the registered office of the Company showing external building and name prominently visible: RO_Image.pdf

(b) *Permanent Account Number (PAN) of the company: AA******4P

(c) *e-mail ID of the company: *****la.r@strides.com

(d) *Telephone number with STD code: 80******00

(e) Website | www.strides.com

iv *Date of Incorporation (DD/MM/YYYY) | 28/06/1990

v (a) *Class of Company (as on the financial year end date) | Public company
(Private company/Public Company/One Person Company)

(b) *Category of the Company (as on the financial year end date) | Company limited by shares
(Company limited by shares/Company limited by guarantee/Unlimited company)

(c) *Sub-category of the Company (as on the financial year end date) | Indian Non-Government company
(Indian Non-Government company/Union Government Company/State Government Company/ Guarantee and association company/Subsidiary of Foreign Company)

vi *Whether company is having share capital (as on the financial year end date) ◉ Yes ◯ No

vii (a) Whether shares listed on recognized Stock Exchange(s) ◉ Yes ◯ No

(b) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)
2	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)

viii Number of Registrar and Transfer Agent | 1

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
L72400MH2017PLC444072	KFIN TECHNOLOGIES LIMITED	301, The Centrium, 3rd Floor, 57,, Lal Bahadur Shastri Road, Nav Pada, Kurla (West),Mumbai,Mumbai,Maharashtra,India,400070	INR000000221

ix * (a) Whether Annual General Meeting (AGM) held ◉ Yes ◯ No

(b) If yes, date of AGM (DD/MM/YYYY) | 14/08/2026

(c) Due date of AGM (DD/MM/YYYY) | 30/09/2026

(d) Whether any extension for AGM granted ◯ Yes ◉ No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i *Number of business activities: 1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	21	Manufacture of pharmaceuticals, medicinal chemical and botanical products	100

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i *No. of Companies for which information is to be given: 35

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Joint Venture	% of shares held
1	U74999KA2018PTC115573		ARCO LAB PRIVATE LIMITED	Subsidiary	100.00
2		06405710150	Beltapharm S.R.L	Subsidiary	97.94
3		CHE-298.200.380	Strides Pharma International AG	Subsidiary	100.00
4		HRB 124362	Fairmed Healthcare GmbH	Subsidiary	100.00
5		1147849575	Pharmapar Inc.	Subsidiary	100.00
6		5282304	Strides Arcolab International Limited	Subsidiary	100.00
7		RC 1405691	Strides Lifesciences Limited	Subsidiary	100.00

8		HE 258780	Strides Pharma (Cyprus) Limited	Subsidiary	100.00
9		2013/235090/07	Strides Pharma (SA) (Pty) Ltd	Subsidiary	51.76
10		76137317	Strides Netherlands B.V.	Subsidiary	100.00
11		40533605	Strides Nordic ApS	Subsidiary	100.00
12		635 036 734	Strides Pharma Science Pty Ltd	Subsidiary	100.00
13		9707843	Strides Pharma Global (UK) Ltd.	Subsidiary	100.00
14		201135552C	Strides Pharma Asia Pte. Ltd.	Subsidiary	100.00
15		1976631	Strides Pharma Canada Inc.	Subsidiary	100.00
16		201322626C	Strides Pharma Global Pte Limited	Subsidiary	100.00
17		0400580219	Strides Pharma Inc	Subsidiary	100.00
18		HE-258759	Strides Pharma International Limited	Subsidiary	100.00
19		2882063	Strides Pharma UK Ltd.	Subsidiary	100.00
20		2003/020397/07	Trinity Pharma (Pty) Limited	Subsidiary	51.76
21		C.91357	Universal Corporation Limited	Associate	48.98
22		5121140	Vensun Pharmaceuticals Inc.	Subsidiary	100.00
23		4821731	Aponia Laboratories, Inc	Associate	18.46
24	U72300KA2010PTC127671		NEVITON SOFTECH PRIVATE LIMITED	Subsidiary	100.00
25		01/004328/05	The Reginal Bio Equivalence Centre SH. CO.	Associate	12.24
26		2884898	Sihuan Strides (HK) Limited	Joint Venture	49.00
27		7332837	Neviton Technologies Inc	Subsidiary	100.00
28		PVT-GYUQ7BJX	UCL Brands Limited	Subsidiary	51.00
29		11532930	Strides Global Consumer Helathcare Limited	Subsidiary	100.00

30	U24100MH2017PTC292022		STRIDES CONSUMER PRIVATE LIMITED	Subsidiary	100.00
31		0450319675	Strides Consumer LLC	Subsidiary	100.00
32		9429052241956	Strides Pharma New Zealand Pty Limited	Subsidiary	100.00
33		202310803G	Amexel Pte. Ltd.	Subsidiary	100.00
34		CHE-112.839.197	SVADS Holdings SA	Subsidiary	100.00
35	U74900KA2025PTC201082		PIVOT PATH PRIVATE LIMITED	Subsidiary	100.00

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	218370000.00	92172714.00	92172714.00	92172714.00
Total amount of equity shares (in rupees)	2183700000.00	921727140.00	921727140.00	921727140.00

Number of classes: 1

Class of shares: Equity	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of equity shares	218370000	92172714	92172714	92172714
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	2183700000.00	921727140.00	921727140	921727140

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	0.00	0.00	0.00	0.00
Total amount of preference shares (in rupees)	0.00	0.00	0.00	0.00

Number of classes 0

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	67518	92095196	92162714.00	921627140	921627140	
Increase during the year	0.00	17421.00	17421.00	174210.00	174210.00	3765000.00
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
v ESOPs	0	10000	10000.00	100000	100000	3765000
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify Increase in Demat Holding	0	7421	7421.00	74210	74210	
Decrease during the year	7421.00	0.00	7421.00	74210.00	74210.00	0
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify Decrease in Physical Holding	7421	0	7421.00	74210	74210	
At the end of the year	60097.00	92112617.00	92172714.00	921727140.00	921727140.00	
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	0
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify Increase in Demat Holding	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	0
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
iv Others, specify Decrease in Physical Holding	0	0	0.00	0	0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	

ISIN of the equity shares of the company: INE939A01011

ii Details of stock split/consolidation during the year (for each class of shares): 0

Class of shares		
Before split / Consolidation	Number of shares	
	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☐ Nil

Number of transfers: 6

Attachments:

1. Details of shares/Debentures Transfers: Transfer Details.xlsm

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

*Number of classes: 0

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(b) Partly convertible debentures

*Number of classes: 0

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(c) Fully convertible debentures

*Number of classes: 0

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year

Total				

(d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0.00	0.00	0.00	0.00
Partly convertible debentures	0.00	0.00	0.00	0.00
Fully convertible debentures	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

v Securities (other than shares and debentures) 0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i *Turnover 21801356519

ii * Net worth of the Company 28953132993

VI SHARE HOLDING PATTERN

A Promoters

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	3908899	4.24	0	0.00

	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	21820369	23.67	0	0.00
10	Others	0	0.00	0	0.00
	Total	25729268.00	27.91	0.00	0

Total number of shareholders (promoters): 15

B Public/Other than promoters

S. No	**Category**	**Equity**		**Preference**	
		Number of shares	**Percentage**	**Number of shares**	**Percentage**
1	Individual/Hindu Undivided Family				
	(i) Indian	20896288	22.67	0	0.00

	(ii) Non-resident Indian (NRI)	1913676	2.08	0	0.00
	(iii) Foreign national (other than NRI)	42232	0.05	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	8125	0.01	0	0.00
3	Insurance companies	4183809	4.54	0	0.00
4	Banks	9025	0.01	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	26436787	28.68	0	0.00
7	Mutual funds	7892239	8.56	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	3684524	4.00	0	0.00
10	Others AIF, NBFC, IEPF, TRU	1376741	1.49	0	0.00
	Total	66443446.00	72.09	0.00	0

Total number of shareholders (other than promoters) 86601

Total number of shareholders (Promoters + Public/Other than promoters) 86616.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	Category	
1	Individual - Female	14579
2	Individual - Male	28511
3	Individual - Transgender	1
4	Other than individuals	43525
	Total	86616.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company 221

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ROUTE ONE OFFSHORE MASTER FUND, L.P.	89 Nexus Way 2nd Floor Camana Bay PO Box 31106 Grand Cayman	01/04/2025	Cayman Islands	4653310	5.05
ROUTE ONE FUND I, L.P.	2711 Centerville Road Suite 400 Wilmington Delaware USA	01/04/2025	United States	1997344	2.17
ISHARES CORE MSCI EMERGING MARKETS ETF	400 HOWARD STREET SAN FRANCISCO CA 94105	01/04/2025	United States	1031539	1.12
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/04/2025	United States	909578	0.99
VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERI ES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	100 VANGUARD BOULEVARD MALVERN PA	01/04/2025	United States	850688	0.92
ABU DHABI INVESTMENT AUTHORITY - STABLE	211 CORNICHE STREET PO BOX 3600	01/04/2025	United Arab Emirates	1225663	1.33
GOVERNMENT PENSION FUND GLOBAL	Bankplassen 2 P O Box 1179 Sentrum Oslo 0107	01/04/2025	Norway	678384	0.74
MORGAN STANLEY ASIA (SINGAPORE) PTE. - ODI	2 Central Boulevard #22-01 West Tower IOI Central Boulevard Towers	01/04/2025	Singapore	563581	0.61

COBRA INDIA (MAURITIUS) LIMITED	C/O CITCO (MAURITIUS) LIMITED LEVEL 4 TOWER A 1 EXCHANGE SQUARE WALL STREET EBENE	01/04/2025	Mauritius	516379	0.56
SOCIETE GENERALE - ODI	29 BOULEVARD HAUSSMANN PARIS	01/04/2025	France	492784	0.53
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOT AL INTERNATIONAL STOCK MARKET INDEX TRUST II	100 VANGUARD BOULEVARD MALVERN PENNSYLVANIA	01/04/2025	United States	447878	0.49
EMERGING MARKETS CORE EQUITY 2 PORTFOLIO OF DFA IN VESTMENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/04/2025	United States	421995	0.46
TEACHER RETIREMENT SYSTEM OF TEXAS- SELF MANAGED 4 9	4655 MUELLER BLVD AUSTIN AUSTIN TEXAS	01/04/2025	United States	631958	0.69
UI BVK KAPITALVERWALT UNGSGESELLSCHA FT MBH ON BEHAL F OF BAYVK A2- FONDS	THEODOR-HEUSS-ALLEE 70 FRANKFURT AM MAIN	01/04/2025	Germany	356622	0.39
ACADIAN EMERGING MARKETS SMALL CAP EQUITY FUND, LL C	260 FRANKLIN STREET BOSTON MASSACHUSETTS	01/04/2025	United States	346920	0.38
SPDR PORTFOLIO EMERGING MARKETS ETF	STATE STREET FINANCIAL CENTER ONE LINCOLN STREET BOSTON MA	01/04/2025	United States	337742	0.37
AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKET S EQUITY ETF	4500 MAIN STREET KANSAS CITY MISSOURI	01/04/2025	United States	330299	0.36
BNP PARIBAS FINANCIAL MARKETS - ODI	1 RUE LAFFITTE PARIS	01/04/2025	France	329688	0.36
DIMENSIONAL EMERGING MARKETS VALUE FUND	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/04/2025	United States	312359	0.34

CITY OF NEW YORK GROUP TRUST	ONE CENTRE STREET NEW YORK NY 10007 2341	01/04/2025	United States	291287	0.32
EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX NON-LENDABLE FUND	400 HOWARD STREET SAN FRANCISCO CA 94105	01/04/2025	United States	276629	0.30
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM - AQR CAPITAL MANAGEMENT, LLC 1	100 WATERFRONT PLACE WEST SACRAMENTO CA	01/04/2025	United States	301924	0.33
ASHOKA WHITEOAK ICAV - ASHOKA WHITEOAK INDIA OPPOR TUNITIES FUND	3rd FLOOR 55 CHARLEMONT PLACE DUBLIN 2	01/04/2025	Ireland	263317	0.29
POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERS EY MANAGED BY GLOBEFLEX CAPITAL, L.P.	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	01/04/2025	India	439450	0.48
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF ERI-BAYERNINVEST-FONDS AKTIEN ASIEN	BayernInvest KVG Karlstr. 35 Munich Bavaria	01/04/2025	Germany	246064	0.27

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
[Details of Promoters, Members (other than promoters), Debenture holders]

Details	At the beginning of the year	At the end of the year
Promoters	15	15
Members (other than promoters)	95110	86601
Debenture holders	0	0

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A Promoter	2	0	1	1	0.06	2.02
B Non-Promoter	1	5	1	5	0.06	0.00
i Non-Independent	1	0	1	0	0.06	0
ii Independent	0	5	0	5	0	0
C Nominee Directors representing	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others						
Total	3	5	2	6	0.12	2.02

*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date: 11

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
ARUN KUMAR PILLAI	00084845	Director	1860687	
KAUSALYA SANTHANAM	06999168	Director	2203	
MUKTA MALIK ARORA	07225715	Director	0	
HOMI RUSTAM KHUSROKHAN	00005085	Director	0	
AMEET PRATAPSINH HARIANI	00087866	Director	0	

SUBIR CHAKRABORTY	00130864	Director	0	
BADREE KOMANDUR	07803242	Managing Director	55000	
BADREE KOMANDUR	07803242	CEO	55000	
ADITYA ARUN KUMAR	06999081	Whole-time director	58422	
MANJULA RAMAMURTHY	AFGPR3164R	Company Secretary	5096	
VIKESH KUMAR	ALJPK7018E	CFO	28751	

B (ii) *Particulars of change in director(s) and Key managerial personnel during the year 1

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
ARUN KUMAR PILLAI	00084845	Director	05/04/2025	Change in designation

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IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

*Number of meetings held 1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	07/08/2025	94548	65	26.23

B BOARD MEETINGS

*Number of meetings held 6

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance

1	22/05/2025	8	8	100
2	12/06/2025	8	7	87.5
3	29/07/2025	8	8	100
4	31/10/2025	8	8	100
5	12/11/2025	8	8	100
6	30/01/2026	8	8	100

C COMMITTEE MEETINGS

Number of meetings held: 19

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	22/05/2025	5	5	100
2	Audit Committee	12/06/2025	5	5	100
3	Audit Committee	29/07/2025	5	5	100
4	Audit Committee	31/10/2025	5	5	100
5	Audit Committee	30/01/2026	5	5	100
6	Nomination and Remuneration Committee	21/05/2025	6	6	100
7	Nomination and Remuneration Committee	12/06/2025	6	6	100
8	Nomination and Remuneration Committee	31/10/2025	6	6	100
9	Nomination and Remuneration Committee	12/11/2025	6	6	100
10	Stakeholders Relationship Committee	21/05/2025	4	4	100
11	Stakeholders Relationship Committee	29/07/2025	4	4	100
12	Stakeholders Relationship Committee	31/10/2025	4	4	100

13	Stakeholders Relationship Committee	30/01/2026	4	4	100
14	CSR Committee	21/05/2025	3	3	100
15	CSR Committee	31/10/2025	3	3	100
16	CSR Committee	30/01/2026	3	3	100
17	Risk Management Committee	21/05/2025	7	7	100
18	Risk Management Committee	05/09/2025	7	6	85.71
19	Risk Management Committee	05/03/2026	7	6	85.71

D ATTENDANCE OF DIRECTORS

S. No	**Name of the Director**	**Board Meetings**			**Committee Meetings**			**Whether attended AGM held on**
		Number of Meetings which director was entitled to attend	**Number of Meetings attended**	**% of attendance**	**Number of Meetings which director was entitled to attend**	**Number of Meetings attended**	**% of attendance**	(Y/N/NA)
1	Arun Kumar Pillai	6	6	100	11	11	100	
2	Dr. Kausalya Santhanam	6	6	100	19	19	100	
3	Mukta Malik Arora	6	6	100	12	12	100	
4	Homi Rustam Khusrokhan	6	6	100	15	15	100	
5	Subir Chakraborty	6	6	100	16	16	100	
6	Aditya Arun Kumar	6	5	83	3	1	33	
7	Ameet Pratapsinh Hariani	6	6	100	16	16	100	
8	Badree Komandur	6	6	100	3	3	100	

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered: 3

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Arun Kumar	Whole-time director	4964103	0	0	27060000	32024103.00
2	Badree Komandur	Managing Director	48189600	0	0	17432511	65622111.00
3	Aditya Arun Kumar	Whole-time director	16089600	0	0	5064932	21154532.00
	Total		69243303.00	0.00	0.00	49557443.00	118800746.00

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Vikesh Kumar	CFO	1500000	0	0	0	1500000.00
2	Manjula Ramamurthy	Company Secretary	8500000	0	0	800000	9300000.00
	Total		10000000.00	0.00	0.00	800000.00	10800000.00

C *Number of other directors whose remuneration details to be entered

6

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Dr. Kausalya Santhanam	Director	0	2800000	0	1800000	4600000.00
2	Mukta Malik Arora	Director	0	2800000	0	1500000	4300000.00
3	Homi Rustam Khusrokhan	Director	0	2800000	0	1600000	4400000.00
4	Ameet Pratapsinh Hariani	Director	0	2800000	0	1700000	4500000.00
5	Subir Chakraborty	Director	0	2800000	0	1700000	4500000.00
6	Arun Kumar Pillai	Director	0	2800000	0	1527229	4327229.00
	Total		0.00	16800000.00	0.00	9827229.00	26627229.00

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year

◉ Yes ○ No

B If No, give reasons/observations

XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A *DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/ DIRECTORS/OFFICERS ☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B *DETAILS OF COMPOUNDING OF OFFENCES ☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder: 86616

XIV Attachments

(a) List of share holders, debenture holders: Details of Shareholder or Debenture holder.xlsm

(b) Optional Attachment(s), if any

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
(d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of STRIDES PHARMA SCIENCE LIMITED as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on

(DD/MM/YYYY) 31/03/2026

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:
A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:
1 its status under the Act;
2 maintenance of registers/records & making entries therein within the time prescribed therefor;
3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal , Court or other authorities within/beyond the prescribed time;
4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
5 closure of Register of Members / Security holders, as the case may be.
6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
7 contracts/arrangements with related parties as specified in section 188 of the Act;
8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
15 acceptance/ renewal/ repayment of deposits;
16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the

provisions of section 186 of the Act ;
18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by

Name

Date (DD/MM/YYYY)

Place

Whether associate or fellow:

○ Associate ● Fellow

Certificate of practice number

XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014

*(a) DIN/PAN/Membership number of Designated Person: AFGPR3164R

*(b) Name of the Designated Person: MANJULA RAMAMURTHY

Declaration

I am authorised by the Board of Directors of the Company vide resolution number* NA dated* (DD/MM/YYYY) 18/05/2026 to sign this form and declare that all the requirements of Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:
1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2 All the required attachments have been completely and legibly attached to this form.

***To be digitally signed by**

*Designation: Director

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator: 0*8*3*4*

***To be digitally signed by**

◉ Company Secretary ○ Company secretary in practice

*Whether associate or fellow:

◉ Associate ○ Fellow

Membership number: 3*5*5

Certificate of practice number:

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)

eForm filing date (DD/MM/YYYY)

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Strides

Date:

The Registrar of Companies,
Ministry of Corporate Affairs
Everest, 100, Marine Drive,
Mumbai - 400 002.

Dear Sir,

Sub: Annual Return of Strides Pharma Science Limited (CIN: L24230MH1990PLC057062)

With reference to the above, kindly note the following:

1) **Point no. IV(iii) - Details of shares/ debentures transfers since closure of last financial year**

Details of shares/ debentures transfer shall be attached while filing the Form MGT-7 with MCA.

2) **Point No. 'X. Remuneration of Directors and Key Managerial Personnel'**

A) Number of Managing Director, Whole-time Director and/ or Manager whose remuneration details to be entered: 3

#	Name	Designation	Gross Salary* (Rs.)	Others** (Rs.)	Total Amount (Rs.)
1	Arun Kumar Pillai[$]	Wholetime Director	4,964,103	27,060,000	32,024,103
2	Badree Komandur	Managing Director	48,189,600	17,432,511	65,622,111
3	Aditya Arun Kumar	Wholetime Director	16,089,600	5,064,932	21,154,532
	TOTAL		**69,243,303**	**49,557,443**	**118,800,746**

[$]Arun transitioned as Non- Executive Director & Chairperson of the Board, effective April 5, 2025. The above remuneration pertains to his term as Executive Director.

B) Number of CEO, CFO and Company Secretary whose remuneration details to be entered: 2

#	Name	Designation	Gross Salary (Rs.)	Others (Rs.)	Total Amount (Rs.)
1	Vikesh Kumar	CFO	1,500,000	-	1,500,000[$]
2	Manjula Ramamurthy	Company Secretary	8,500,000	800,000	9,300,000
	TOTAL		**10,000,000**	**800,000**	**10,800,000**

[$]*Excludes salary drawn by Mr. Vikesh Kumar from Strides Pharma Inc., USA, step-down wholly owned subsidiary of the Company.*

C) Number of other Directors whose remuneration details to be entered: 6

Details of Sitting Fees and Commission paid/ payable to NEDs for FY26 is as under:

Name	Designation	Commission (Rs.)	Others* (Rs.)	Total Compensation (Rs.)
Dr. Kausalya Santhanam##	Director	2,800,000	1,800,000	4,600,000
Mukta Malik Arora	Director	2,800,000	1,500,000	4,300,000
Homi Rustam Khusrokhan	Director	2,800,000	1,600,000	4,400,000
Ameet Pratapsinh Hariani	Director	2,800,000	1,700,000	4,500,000
Subir Chakraborty	Director	2,800,000	1,700,000	4,500,000
Arun Kumar Pillai**	Director	2,800,000	1,527,229	4,327,229
Total		**16,800,000**	**9,827,229**	**26,627,229**

**Sitting fees and Reimbursement of expenses*

***Arun transitioned as Non- Executive Director & Chairperson of the Board, effective April 5, 2025. The above remuneration pertains to his term as Non-Executive Director.*

##Excludes sitting fees paid to Dr. Kausalya Santhanam from Strides Pharma Asia Pte. Ltd., Singapore, Strides Pharma Global Pte. Ltd., Singapore, Strides Pharma Inc., USA and Strides Arcolab International Ltd., UK, wholly owned subsidiaries of the Company.

3) **Point XIII - List of Shareholders and Debenture Holders of the Company as at March 31, 2026**:

List of equity shareholders will be uploaded on MCA portal.

4) **Designated Person under Section 89 of Companies Act, 2013**

Pursuant to the provisions of Section 89 read with Rule 9 of Companies (Management and Administration) Rules, Company has designated Ms. Manjula Ramamurthy, Company Secretary, for the purpose of furnishing and extending co-operation for providing, information to the Registrar or any other authorized officer with respect to beneficial interest in the shares of the Company.

Note: Disclosure regrading this Annual Return

Strides' Annual General Meeting (AGM) is scheduled to be held on August 14, 2026.

The Annual Return (Form MGT-7) has been prepared as at March 31, 2026, in accordance with the format prescribed under the Companies (Management and Administration) Amendment Rules, 2014.

The contents of Form MGT-7 are subject to verification and certification by a Practising Company Secretary upon conclusion of the AGM and issuance of the compliance certificate in Form MGT-8.

Accordingly, the requisite attachments and certifications will be incorporated following the AGM.

The Company will subsequently replace this draft version with the duly certified Form MGT-7 filed with the Ministry of Corporate Affairs (MCA) in due course.

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