



December 3, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

The National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (E) Mumbai - 400 051

Scrip code: 532531

Scrip code: STAR

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Exit of Group CHRO

We wish to inform you that **Ms. Surabhi Loshali, Group CHRO** of the Company, has resigned from Strides to pursue her personal and professional aspirations. Her last working day with Strides shall be closing business hours of January 2, 2026.

Surabhi has been associated with Strides over 5 years and assumed the role of Group CHRO effective June 1, 2024. Management places on record its appreciation for her valuable contributions and leadership during her tenure with the Company.

Surabhi's resignation letter along with disclosures in the prescribed format is enclosed as an Annexure to this communication.

Re: Appointment of Executive VP - HR

Further, we are pleased to inform you that **Ms. Nandini Matiyani** has been appointed as **Executive Vice President - Human Resources** at the Company effective December 1, 2025.

Nandini is a HR leader with over 20 years of experience in driving people strategy and building high-performance cultures across multinational enterprises and publicly listed technology organizations. She brings expertise in areas such as people strategy, digital transformation, leadership succession, HR business partnering, talent acquisition, change management, diversity and inclusion, and HR technology and analytics.

This is for your information and records.

Thanks & Regards,
For **Strides Pharma Science Limited**,

Manjula Ramamurthy
Company Secretary
ICSI Membership No. A30515

Encl. As above

Strides Pharma Science Limited

CIN: L24230MH1990PLC057062

Corp. Off: Strides House, Bilekahalli, Bannerghatta Road, Bengaluru - 560 076, India

Tel: +91-80-6784 0000 **Fax:** +91 80 6784 0700

Regd Off: 'Cyber One', Unit No. 902, Plot No. 4 & 6, Sector 30A, Vashi, Navi Mumbai - 400 703, India

Tel: +91-22-2789 2924/ 3199

corpcomm@strides.com; www.strides.com

Exit of Ms. Surabhi Loshali, Group CHRO of the Company

#	Details	Information of such event
1.	Reasons for change, viz., appointment, resignation, removal, death or otherwise	Ms. Surabhi Loshali, Group CHRO (Senior Management Personnel) of the Company, has resigned from Strides to peruse her personal and professional aspirations.
2.	Date of appointment/re-appointment/ cessation and term of appointment/re-appointment	Her last working day with Strides will be closing business hours of January 2, 2026.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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From: Surabhi Loshali <[REDACTED]>
Sent: 06 October 2025 17:17
To: Badree Komandur <[REDACTED]>
Subject: Resignation

Dear Badree,

As discussed, I hereby submit my formal resignation from the position of CHRO of Strides, and my last working day at Strides will be Friday, 2nd January 2026.

This decision has not been easy. However, the opportunity is such that it will help me grow professionally and will be more aligned to my personal needs. I am committed to ensuring transition during the notice period and assisting the Board and management in facilitating a seamless handover of duties and ongoing HR initiatives.

In line with the requirements for disclosure to stock exchanges and regulatory authorities, please regard this letter as my formal intimation to the Board of Directors and other relevant stakeholders. I trust that the company will announce the necessary disclosure in adherence to regulatory timelines and governance protocols.

I express my sincere gratitude for the opportunity to serve Strides, and for the support extended by Arun, you, the Board, and colleagues throughout my tenure. I remain confident in the company's strategic direction and long-term growth prospects.

[REDACTED]

Thanks and best regards,
Surabhi