

## ANNEXURE 4

# ACTIVITIES UNDER CORPORATE SOCIAL RESPONSIBILITY FOR FY 2018-19

### 1. Introduction

At Strides, social responsibility is an integral part of the organisational culture. The Company strives to drive its social responsibility initiatives beyond 'compliance' and create sustainable value for the community. The Company endeavours to create a lasting impact in the domain of health, education and employability through need-based interventions.

Strides is focused on developing a socially responsible ecosystem for inclusive and equitable growth through several initiatives that enable the marginalised communities to transform their vulnerability and aspirations into their strength and actuality.

During the year, it pursued several projects undertaken in the previous Financial Years and initiated some new projects as well.

### 2. The Composition of the CSR Committee as at the date of this report is as under:

#	Name of the Director	Category
1	Sangita Reddy	Chairperson
2	Homi Rustam Khusrokhani	Member
3	Arun Kumar	Member
4	Deepak Vaidya	Member
5	Badree Komandur	Member

### 3. Average Net Profit of the Company for the last three Financial Years is: ₹1,205.55 Million

### 4. The prescribed CSR Expenditure, which is two per cent of the amount mentioned in 3 above, is ₹24.11 Million for FY 2018-19

### 5. Details of CSR spend during the FY 2018-19

The Total CSR expenditure for FY 2018-19 stood at ₹25.84\* Million

#	Particulars	Amount (₹ in Million)
1	Prescribed CSR spend for the FY 2018-19	24.11
2	Total spend during the year under review (Amount spent directly by Strides + Transferred to Strides Foundation)	25.84
3	<b>Amount unspent, if any</b>	-

### 6. Manner in which the amount was spend in FY 2018-19:

1	2	3	4	5	6	7	8	9
#	GSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and district where projects of programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs	Cumulative expenditure upto the reporting period	Amount spent: Direct or through implementing agency	Remarks
<b>Health</b>								
1	Arogyadhama	Health	Local Area - Honmakalapur, Surajakkannahalli Panchayat, Anekal Taluk, Bengaluru Dist, Karnataka State	₹50,00,000	₹50,00,000	-	Strides Foundation	
2	RO Drinking Water setup : Bengaluru	Health & Hygiene	Local Area - Guddahatti - Neralur Panchayat; Karkalghatta - Indlawadi panchayat; Ramakrishnapura - Hennagra panchayat, Bengaluru Dist, Karnataka State	₹28,50,000	₹22,00,000	-	Strides Foundation	3 villages were identified initially. Project in 2 villages were successfully completed during the year under review. One of the project could not be initiated because of non-availability of land from the identified village. Project later moved to another site, which is due for completion in Q1 FY 20.
3	RO Drinking Water setup - Puducherry	Health & Hygiene	Local Area - Selliamman Nagar and Mathur Village, Puducherry	₹15,00,000	-	-	Strides Foundation	Identification of land and formal approval from panchayat was delayed in the identified village. The approvals are now in place. Work not commenced due to code of conduct for elections. This project will be taken up in FY 20.
4	Dispensary in Puducherry	Health & Hygiene	Local Area - Puducherry	₹12,00,000	-	-	-	Post demerger, this project was taken up by the demerged entity and hence dropped by Strides Foundation.
5	Medical Camps & awareness programme	Health & Hygiene	-	₹9,00,000	-	-	-	Post demerger, this project was taken up by the demerged entity and hence dropped by Strides Foundation.

1	2	3	4	5	6	7	8	9
#	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and district where projects of programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs	Cumulative expenditure upto the reporting period	Amount spent: Direct or through implementing agency	Remarks
6	Anekal Police station - Rest room block	Health & Hygiene	Local Area - Anekal Taluk, Bengaluru Dist, Karnataka State	₹27,70,000	₹16,00,000	-	Strides Foundation	Work in Progress - Expected completion by June 2019. Work deferred due to code of conduct for elections.
7	Rain Water Harvesting - Tsunami village, Puducherry	Health & Hygiene	Local Area - Tsunami Nagar, Puducherry	-	₹2,27,587	-	Strides Foundation	2 units constructed in view of Lieutenant Governor's suggestion during her visit to Puducherry visit.
<b>Total (A)</b>				<b>₹1,42,20,000</b>	<b>₹90,27,587</b>			
<b>Education</b>								
1	LeAPS programme	Education	Local Area - Haragadde Government School and Gottigere Government School, Bengaluru Dist, Karnataka State	₹15,00,000	₹9,50,000	-	Strides Foundation	Ongoing Project; Initial approval for the project got delayed from Government - hence the shortfall in spend.
2	Indlawadi School - Adoption	Education	Local Area - Haragadde Government School, Bengaluru Dist, Karnataka State	₹19,40,000	-	-	Strides Foundation	The land granted for the project by the local Panchayat was not feasible to build School structure as per National Green Tribunal. Local Panchayat has been requested to provide an alternate site. Awaiting response.
3	Infrastructure improvement at Honnakalapur & Kumbharahalli Government School	Education	Local Area - Haragadde Government School, Bengaluru Dist, Karnataka State	₹35,00,000	-	-	Strides Foundation	
4	Sponsorship & support - Bengaluru	Education	CSIM - Training - Bengaluru - Karnataka	₹10,00,000	₹10,00,000	-	Strides Foundation	CSIM - funds provided to run Social Entrepreneurship Programs
5	TISS Education support - Puducherry	Education	Local Area - Puducherry	₹8,00,000	₹29,87,875	-	Direct by the company	-

1	2	3	4	5	6	7	8	9
#	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and district where projects of programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs	Cumulative expenditure upto the reporting period	Amount spent: Direct or through implementing agency	Remarks
6	Sponsorship & support - Isha Vidhya - Cuddalore	Education	Local Area - Cuddalore	-	₹8,80,000	-	Strides Foundation	Given a grant of ₹8,80,000/- as support towards purchase of computer / laptops / PA System / Science & Sports Equipments / Arts and craft materials
<b>Total (B)</b>				<b>₹87,40,000</b>	<b>₹58,17,875</b>			
<b>Employability</b>								
1	Employability development programme with SVRCC - Puducherry	Employability	Local Area - Puducherry	₹7,50,000	₹9,00,000		Strides Foundation	-
<b>Total (C)</b>				<b>₹7,50,000</b>	<b>₹9,00,000</b>			
<b>Others</b>								
1	Community Development	Health & Sanitation	Local Area - Bengaluru, Karnataka State	₹5,00,000	-	-	Strides Foundation	Part of the School Project discussed above. This will be utilised when the said project takes off.
2	Kerala & Kodagu Relief funds	Disaster Management	Kerala & Karnataka	-	₹26,00,909	-	Strides Foundation	
3	Identified CSR projects	Education/ Health/ Employability	Local Area - Bengaluru, Karnataka State	-	₹74,92,423	-	Strides Foundation	
<b>Total (D)</b>				<b>₹5,00,000</b>	<b>₹1,00,93,332</b>			
<b>GRAND TOTAL (A+B+C+D)</b>				<b>₹2,42,10,000</b>	<b>₹2,58,38,794</b>			

## 7. Brief on the projects taken up

### A. Health

#### 1. Arogyadhama – State of the art Primary Health Centre:

With its untiring service to the people of the surrounding 12 villages and extending beyond, Arogyadhama has completed its 4 years of service in Curative, preventive and promotive healthcare / services at Honnakalapuram, Suragajakkanahalli.

Equipped with state-of-the-art equipment viz X-ray, Scan, laboratory and minor OT along with out-patient facilities, Arogyadhama has other specialists facilities like Ophthalmology, Gynaecology, Paediatrics, Dental Treatments, Pharmacy and day care. In the past year it has catered to more than 10,500 patients.

Arogyadhama has taken up the cause of spreading awareness on different facets of health and hygiene like importance of clean environment, symptoms of different diseases such as Tuberculosis, Leprosy, H1N1, Malaria etc and their proactive treatment, persuading the community to keep the environment clean, identifying diabetes and hypertension patients, counselling and administering regular medicines are some of Arogyadhama's routine activities in addition to providing healthcare at the centre.

Milestones for FY 2018-19 :

- Over 2800 students covered from 44 schools from the panchayats of Suragajakkanahalli, Indlawadi, Haragadde and Hennagra
- Eye Camps - covered 4 villages - 8 successful cataract surgeries done
- Tuberculosis survey conducted in 11 villages - 9 positive cases being treated at Arogyadhama
- Malaria camp conducted in 11 villages via blood smear test - no positive cases found
- Leprosy camp conducted at 5 villages - covered 631 families - 18 suspected sent for further diagnosis
- Awareness Camp on H1N1 – covered 3000+ population.
- H1N1 special camp was conducted - 600 people covered - 3 positive cases are being treated.

- Polio vaccines administered to 340 kids in 11 villages. This programme was in collaboration with Government PHC
- 2 HIV positive cases found referred to the government hospital for further investigations

**Arogyadhama** has won a lot of appreciation and positive feedback from the surrounding villages, the Panchayat and also from the Government PHCs & Doctors.

### 2. RO Water plants

To avoid water borne diseases and to provide accessibility to safe drinking water, Strides has made permanent arrangements for safe drinking water to over 9000 people at Suragajakkanahalli, Hennagra and Neralur panchayats in Anekal Taluk, Bengaluru. Till date, Strides Foundation, has built 8 self-sustainable RO water units, with 2000 litres per hour capacity each. We have commissioned new units at Guddahatti, Honnakalapuram and Ramakrishnapuram this year.

### B. Education:

#### 1. LeAPS :

Leadership Adoption Programme at Schools, popularly known as LeAPS programme is designed with an aim to provide life skills training to children of Government schools. It helps and motivate students through:

- Innovative training methodologies
- Life Application that takes the children beyond their classrooms
- A highly stimulating and totally fun experience

The programme involves Children, Parents and Teachers and looks at overall development of the child.

Continuing our efforts, 250 students were covered under this programme from Haragadde Government Primary School. Recognising the impact of the programme, this year we have extended and covered 254 students from Government High School, Haragadde for 8th & 9th standard students

“Examination Strategy” workshop for class 10 students at Haragadde Government High School conducted on February 4, 2019 – 75 students were benefitted

Educational tour for Students of Government School of Haragadde and Suragajakkanahalli was organised. A total of 250 students enjoyed and were benefitted from the tour took part,

- Class 5 to 7 went to Hampi, Badami, Aihole & Pattadkal – theme “History” – learning Vijayanagar empire and Chalukyan dynasty – 130 students
- Class 2 to 4 to Government Aquarium and Cubbon park – theme “Marine life and nature” – 120 students participated

## 2. Sponsorship Support

### Isha Vidhya:

With our focus on quality Education, a grant of ₹8,80,000/- was given to Isha Vidhya as support towards purchase of the following for their school at Cuddalore:

- Computer / laptops
- Science & Sports Equipment
- Arts and craft Materials

### Centre for social initiatives and management (CSIM):

To support Social Entrepreneurship programs a grant of ₹10 Lakh was given to CSIM.

## C. Employability

### 1. Vocational Skill Development:

As part of our continuing programmes to provide vocational skills to the fisherman community and other lesser privileged villages

at Puducherry, we are able to launch the 3rd batch of 100 students. It is a matter of pride that we achieved success in empowering the local youths for employment through placement of 194 students out of 200 in our last two batches.

Also, Employment Empowerment Programme is being organised in partnership with Swami Vivekananda Rural Community College (SVRCC), where 100 students will be trained in several job-led courses, with a holistic approach, to make them responsible citizens.

## D. Relief and rehabilitation

### 1. Kerala and Kodagu relief:

Total of ₹50 Lakh was contributed towards the flood disaster at Kerala & Kodagu in during August 2018 for the cause as under:

- ₹39 Lakh to the Kerala CMDRF
- ₹6 Lakh to the Karnataka Chief Minister's Calamity Relief Fund for the relief work at Kodagu (Coorg)
- ₹5 Lakh to Isha Foundation, towards the relief supplies to the stranded population of Kerala.
- ₹26 Lakh was contributed from CSR funds.

## Responsibility Statement:

We hereby confirm that the implementation of the policy and monitoring of the CSR projects and activities is in compliance with the CSR objectives and CSR Policy of the Company.

For and on behalf of the Board of Directors

**Sangita Reddy**  
Independent Director  
Chairperson of the CSR Committee  
DIN - 00006285

**Deepak Vaidya**  
Non-Executive Director  
Chairperson of the Board  
DIN – 00337276

Date: May 10, 2019  
Place: Bengaluru