

**STRIDES PHARMA SCIENCE LIMITED**

CIN: L24230MH1990PLC057062

Regd. Office: Cyber One, Unit No. 902, Plot No - 4 & 6, Sector 30A,

Vashi, Navi Mumbai - 400 703, Maharashtra, India

Tel No: +91 22 2789 2924/ 2789 3199

Corp. Office: 'Strides House', Bilekahalli, Bannerghatta Road, Bengaluru – 560 076, Karnataka, India.

Tel No.: +91 80 6784 0000/ 6784 0290

Website: www.strides.com; Email: investors@strides.com

Dear Shareholders,

Sub: Invitation to attend Thirty-fourth Annual General Meeting Annual General Meeting of the Company to be held on Thursday, August 7, 2025

You are cordially invited to attend Thirty-fourth Annual General Meeting (AGM) of the Company scheduled to be held on **Thursday, August 7, 2025 at 11:30 hrs IST** through Video Conferencing (VC)/ Other Audio-Visual Means (OAVM). Notice convening the AGM is enclosed herewith.

To enable ease of participation, please find below key details regarding the meeting:

#	Particulars	Details
1)	Link for live webcast of the AGM and for participation through VC	https://emeetings.kfintech.com/ Shareholders may attend the AGM through VC by accessing the above link or by using the remote e-voting credentials. Please refer the instructions of this Notice for further information.
2)	Link for remote e-voting	https://evoting.kfintech.com/
3)	Cut-off date for e-voting	Thursday, July 31, 2025
4)	Time period for e-voting	Starts on Saturday, August 2, 2025 at 09:00 hrs IST Ends on Wednesday, August 6, 2025 at 17:00 hrs IST
5)	Last date for publishing results of e-voting	On or before Monday, August 11, 2025
6)	Contact details of Registrar and Share Transfer Agent (RTA)	Ms. Rajitha Cholleti, Vice President-Corporate Registry/ Mr. Mohan Kumar A, Senior Manager
7)	Helpline number for VC participation and e-voting	KFin Technologies Limited (formerly known as KFin Technologies Private Limited) Unit: Strides Pharma Science Limited E-mail: einward.ris@kfintech.com ; evoting@kfintech.com Toll Free No.: 1800 309 4001



8)	Scrutinizer Details	Mr. Gigi Joseph K J, Practicing Company Secretary (ICSI Membership No. F6483 and CP:5576) of M/s. Joseph and Chacko LLP, Company Secretaries, Bengaluru Email: gigi@jandc.in
9)	Strides contact details	Email: investors@strides.com Tel No.: +91 80 6784 0732/ 0734

Best Regards,

For **Strides Pharma Science Limited**

Sd/-
Manjula Ramamurthy
Company Secretary
ICSI Membership No.: A30515

NOTICE

STRIDES PHARMA SCIENCE LIMITED

CIN: L24230MH1990PLC057062

Regd. Office: Cyber One, Unit No. 902, Plot No - 4 & 6, Sector 30A,
Vashi, Navi Mumbai - 400 703, Maharashtra, India

Tel No: +91 22 2789 2924/ 2789 3199

Corp. Office: 'Strides House', Bilekahalli, Bannerghatta Road, Bengaluru – 560 076, Karnataka,
India.

Tel No.: +91 80 6784 0000/ 6784 0290

Website: www.strides.com; Email: investors@strides.com

NOTICE is hereby given that **Thirty-fourth Annual General Meeting (AGM)** of the Shareholders of Strides Pharma Science Limited (Company) will be held on **Thursday, August 7, 2025 at 11:30 hrs IST** through Video Conference (VC)/ Other Audio-Visual Means (OAVM) to transact the following businesses:

ORDINARY BUSINESS

Item 1: To receive, consider and adopt the Audited Financial Statements of the Company (including consolidated financial statements) for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and Auditors thereon.

Item 2: Declaration of Final Dividend for the Financial Year ended March 31, 2025

To declare a Final Dividend of Rs. 4.00 per equity share of face value Rs. 10/- each for the Financial Year ended March 31, 2025.

Item 3: Re-appointment of Mr. Aditya Arun Kumar, retiring Director

Mr. Aditya Arun Kumar (DIN: 06999081) is the Executive Director – Business Development of the Company and was appointed effective June 1, 2024.

Pursuant to Section 152 of the Companies Act, 2013, Aditya retires by rotation and being eligible, offers himself for re-appointment as Director of the Company.

Relevant details of Mr. Aditya Arun Kumar pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India is enclosed as an **Annexure 1** to this Notice.

SPECIAL BUSINESS

Item 4: Appointment of M/s V. Sreedharan & Associates, as Secretarial Auditor of the Company

To consider and if thought fit to pass, with or without modification, the following resolution as an **Ordinary Resolution**:

“RESOLVED that pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 read with the Rules made thereunder, Regulation 24A Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), based on the



recommendations of Audit Committee and Board of Directors of the Company, consent of Shareholders of the Company be and is hereby accorded for appointment of M/s V. Sreedharan & Associates (Firm Registration No.: P1985KR14800) as Secretarial Auditors of the Company for a term of five consecutive years commencing from April 1, 2025 (i.e., FY 2025-26 to FY 2029-30) at such terms and conditions including remuneration, as mutually agreed upon between the Company and the Secretarial Auditors.

RESOLVED FURTHER that any Director or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters, things as may be necessary and incidental to the aforesaid resolution.”

Item No.5: Remuneration payable to M/s. Rao, Murthy & Associates, Cost Auditors of the Company for FY 2025-26

To consider and if thought fit to pass, with or without modification, the following resolution as an **Ordinary Resolution:**

“**RESOLVED** that pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), consent of Shareholders of the Company be and is hereby accorded for the proposed remuneration not exceeding Rs. 4.50 Lakhs plus out-of-pocket expenses and applicable taxes, payable to M/s. Rao, Murthy & Associates, Cost Accountants (Firm Registration No.: 000065), Cost Auditors of the Company for FY2025-26.

RESOLVED FURTHER that any Director or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters, things as may be necessary and incidental to the aforesaid resolution.”

**By Order of the Board
For Strides Pharma Science Limited**

Place: Bengaluru
Date: July 9, 2025

**Sd/-
Manjula Ramamurthy
Company Secretary
ICSI Membership No.: A30515**

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013)

Pursuant to Section 102 of the Companies Act, 2013 (Act), Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and the applicable Secretarial Standards, the following explanatory statement sets out all the material facts relating to the business mentioned under Item No. 4 & 5 of this Notice:

Item 4: Appointment of M/s V. Sreedharan & Associates, as Secretarial Auditor of the Company for an initial term of 5 years effective FY 2025-26

Pursuant to Regulation 24A of Listing Regulations, every listed entity shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary/ Company Secretaries Firm.

As per the Listing Regulations, an individual Secretarial Auditor may be appointed for one term of five consecutive years, while a firm of Company Secretaries may be appointed for two such terms, subject to shareholders approval at the AGM.

In line with the above and pursuant to Section 204 of Companies Act, 2013 read with relevant Rules made thereunder, Audit Committee and Board of Directors of the Company at their respective meetings held on May 22, 2025, approved the appointment of M/s. V. Sreedharan & Associates (Firm Registration No.: P1985KR14800) as Secretarial Auditor of the Company, for a term of five consecutive years commencing from April 1, 2025, subject to approval of Shareholders of the Company.

Profile of M/s. V. Sreedharan & Associates

M/s. V. Sreedharan & Associates (VSA) is registered with the Institute of Company Secretaries of India (ICSI) and has an experience of more than 30 years in professional practice. Firm has expertise in handling various matters of listed and unlisted companies including Secretarial Audit and serves as Secretarial Auditor for prominent listed entities in India.

Confirmation and Disclosures

M/s. V. Sreedharan & Associates has given its consent to act as the Secretarial Auditors, confirmed that they hold a valid peer review certificate issued by ICSI and that they are not disqualified from being appointed as Secretarial Auditors.

Proposed Remuneration

Proposed Remuneration payable to M/s. V. Sreedharan & Associates for secretarial audit services for FY2025-26 is Rs. 3,00,000 (Rupees Three Lakhs) (excluding applicable taxes and reimbursement of out-of-pocket expenses). The remuneration for remaining tenure would be fixed by the Board of Directors of the Company, from time to time.

Further, the Company may avail such other services from the Firm as are permitted under applicable rules/ regulations, on such terms & conditions including the fees payable for availing such services, as may be agreed to between the Company and the Secretarial Auditor.

Proposed remuneration for Secretarial Audit is commensurate with fees charged by similar tier of firms in the industry and is not comparable to the remuneration paid to erstwhile secretarial auditor.

Board's recommendation

The Board reviewed the Firm's profile and concluded that it has a competent team with the right blend of experience and expertise to undertake the Secretarial Audit assignment. The Board also noted that the Firm has exposure to diverse industries, including the pharmaceutical sector, indicating a sound understanding of the Pharma Industry.

Considering the above and after evaluating various factors such as industry experience, competency of audit team and independence from management, Board recommends passing of the proposed resolution stated in Item 4 of the Notice for approval by the Shareholders by way of Ordinary Resolutions.

None of the Directors, Key Managerial Personnel, Promoters or their relatives are in any way concerned or interested, financially or otherwise, in the resolution except to the extent of their shareholding, if any in the Company.

Item No.5: Remuneration payable to M/s. Rao, Murthy & Associates, Cost Auditors of the Company for FY26

In line with the provisions of Section 148 of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof), maintenance of Cost Records and Cost Audit is applicable for the Company.

Based on the recommendation of Audit Committee, Board of Directors of the Company at their meeting held on May 22, 2025, approved the appointment of M/s. Rao, Murthy & Associates, Cost Accountants, (Firm Registration No.: 000065) as Cost Auditors of the Company for FY26, subject to their remuneration being confirmed by the Shareholders of the Company. Coverage of cost audit includes Company's manufacturing divisions at Bengaluru (Jigani & Chandapura), Puducherry and Alathur.

Proposed Remuneration

Considering the scope of audit, time and resources deployed by the Cost Auditors, a remuneration not exceeding Rs. 4.50 Lakhs (excluding out-of-pocket expenses and applicable taxes) has been recommended by the Board of Directors of the Company for FY26. Board of Directors of the Company believe that the proposed fee is fair and reasonable, and does not, in any way, impair the independence or professional judgment of the Cost Auditors.

None of the Directors, Key Managerial Personnel, Promoters or their relatives are in any way concerned or interested, financially or otherwise, in the resolutions except to the extent of their shareholding, if any in the Company.

Board recommends passing of the proposed resolutions stated in Item 5 of the Notice for approval by the Shareholders by way of Ordinary Resolutions.

ANNEXURE 1

DISCLOSURE FOR ITEM 3 OF THE NOTICE UNDER REGULATION 36 OF THE SEBI LISTING REGULATIONS AND SECRETARIAL STANDARDS ON GENERAL MEETINGS

1) **Brief resume, Qualification, Experience and Nature of expertise in specific function**

Aditya, aged 36, has been associated with Strides since 2013. He assumed the role of Executive Director – Business Development on June 1, 2024. In June 2022, he was appointed as Head of Business Development, where he led the Company's B2B operations.

Aditya holds a bachelor's degree in biomedical sciences from Newcastle University and a Master of Research in Biophysics from King's College London.

With over 11 years of experience in the pharmaceutical industry, primarily in business development, Aditya has played a pivotal role in shaping strategic growth initiatives. Before taking charge of the B2B segment, he successfully oversaw the integration of two acquired consumer divisions.

Since June 2022, Aditya has been leading Strides' global partnered business. Under his leadership, the business has expanded significantly in both scale and reach, driven by his efforts to onboard new customers across diverse geographies and foster sustainable growth.

2) **Terms and conditions of Appointment or Reappointment and details of remuneration sought to be paid.**

Aditya was appointed as Executive Director (Business Development) for a period of three years with effect from June 1, 2024, liable to retire by rotation. His appointment and remuneration were approved by Shareholders of the Company by way of Postal Ballot on July 26, 2024.

The current approval is sought for Aditya's re-appointment pursuant to Section 152(6) of the Companies Act, 2013. Other terms and conditions including remuneration shall be as per the Shareholders' approval of July 26, 2024, obtained by way of Postal Ballot.

3) **Details of the last drawn remuneration**

During FY25, as Executive Director of Strides, Aditya was paid remuneration as under:

Fixed Pay	Rs. 1.37 Cr
Variable Pay relating to FY24 paid in FY25	Rs. 0.25 Cr
Total	Rs. 1.62 Cr

4) **Shareholding in Strides as at date of this Notice including shareholding as a beneficial owner.**

Aditya is part of the promoter group and holds 58,422 shares of Strides as at the date of this Notice i.e., ~ 0.06% of Strides' paid-up capital.

5) Relationship with other Directors, Managers and Key Managerial Personnel of the Company

Aditya is son of Mr. Arun Kumar, Founder and Non-Executive Chairperson of the Company.

6) Membership/ Chairmanship of the Committees of Strides

Member of Strides' Risk Management and Sustainability Committee (RM&SC)

7) Number of Board and Committee Meetings attended during FY25 of Strides

For FY 2025, Aditya has an attendance record of 83% at the Board/ Committee meetings. During FY25, Aditya has attended the following meetings of the Board and RMC.

- Board Meetings: 4 out of 5 meetings held after his induction to Board.
- RMC: 1 meeting (being the only meeting of RM&SC held post his induction to RM&SC).

8) Directorship held in other Companies including listed entities as at date of this Notice

5 Directorships as stated in below Companies:

1. Strides Pharma Science Limited
2. Strides Consumer Private Limited
3. Steribrooks Penems Private Limited
4. Velbiom Probiotics Private Limited
5. Steriscience Specialties Private Limited

9) Other Membership/ Chairmanship of Committees of the Board as at date of this Notice

NIL

10) Names of the listed entities from which the Director has resigned in the past three years.

NIL

NOTES

- 1) Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (**Act**) with respect to the special businesses' forms part of the Notice.
- 2) The Ministry of Corporate Affairs (**MCA**), Government of India, vide its General Circular No. 14/ 2020 dated April 8, 2020, General Circular No. 17/ 2020 dated April 13, 2020, General Circular No. 20/ 2020 dated May 05, 2020, General Circular No. 10/ 2022 dated December 28, 2022, General Circular No. 09/ 2023 dated September 25, 2023 and General Circular No. 09/2024 dated September 19, 2024 (collectively "**General Circulars**") and Securities and Exchange Board of India (SEBI) vide its Circular No. SEBI/ HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023 and Circular No. SEBI/ HO/ CFD/ CFD-PoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 (**SEBI Circulars**), have permitted companies to conduct General Meetings through Video Conference (**VC**) or Other Audio-Visual Means (**OAVM**) up to September 30, 2025, subject to compliance of various conditions mentioned therein.
- 3) In compliance with the provisions of the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**Listing Regulations**), General Circulars and SEBI Circulars, AGM of the Company is being held through VC/ OAVM.

Shareholders can attend and participate in the AGM through VC/ OAVM only.

In compliance with the General Circulars, Notice of the 34th AGM along with the Annual Report for FY25, are being sent only through electronic mode to those Shareholders whose email IDs are registered with the Company/ Depositories/ Depository Participants/ RTA. Communication of assent/ dissent of the Shareholders shall take place only through e-voting.

Shareholders may note that the AGM Notice and Annual Report for FY25 shall also be available on the Company's website www.strides.com; website of the Stock Exchanges i.e., BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com), and on the website of KFin Technologies Limited (Formerly known as KFin Technologies Private Limited) (**KFintech/ RTA**) at <https://evoting.kfintech.com>.

Further, in terms of Regulation 36 (1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015"), a letter containing the web link and path to access the Company's Annual Report is being sent to shareholders who have not registered their email addresses with the Company, the Depository, RTA.

Shareholders who require printed copy of the Annual Report may write to the RTA/ Company at einward.ris@kfintech.com or investors@strides.com.

Deemed venue for the AGM shall be Registered Office of the Company.

Company has appointed KFintech to provide VC/ OAVM facility for 34th AGM of the Company.

Further, in compliance with the provisions of Section 108 of the Act, read with relevant Rules, Secretarial Standard on General Meetings (SS-2), Regulation 44 of Listing Regulations and General Circulars, the facility for remote e-voting and e-voting in respect of the businesses to be transacted at the AGM is being provided by the Company through KFintech.

General instructions for accessing and participating in the AGM through VC/ OAVM Facility

and voting through electronic means including remote e-voting is enclosed as **Annexure 2**.

Shareholders who have cast their vote by remote e-voting prior to the meeting may attend the meeting but will not be entitled to cast their vote again at the meeting.

4) AGM Live Webcast and two-way conference Facility

Pursuant to Regulation 44 of Listing Regulations and Para 3 Clause A (III) of General Circular No. 14/ 2020 dated April 8, 2020 issued by MCA, Government of India, the Company has made arrangements for two-way live webcast of the proceedings of AGM.

Details of webcast link shall be made available on the website of the Company at www.strides.com.

Facility for joining the AGM through VC/ OAVM shall be open 30 minutes before the scheduled time for commencement of AGM and shall be closed 30 minutes after such scheduled time.

5) In view of AGM being held by VC/ OAVM

- i) Physical attendance of Shareholders has been dispensed with;
- ii) The facility for appointment of proxies by the Shareholders shall not be available for the AGM and hence Proxy Form and Attendance Slip are not annexed to this Notice;
- iii) Shareholders attending the AGM through VC shall be counted for the purpose of reckoning quorum under Section 103 of the Act; and
- iv) Route map for the location of the meeting is not provided.

6) Dividend for FY25

Board of Directors of the Company in their meeting held on May 22, 2025, have recommended a Final Dividend of Rs. 4.00/- per equity share of face value of Rs.10/- each for the Financial Year ended March 31, 2025, subject to approval of Shareholders of the Company at the ensuing AGM.

Record Date for entitlement of dividend is **Tuesday, July 22, 2025**. The said dividend, if approved by Shareholders, will be paid within 30 days from the date of declaration, subject to deduction of tax at source.

7) Shareholders who have multiple folios in identical names or joint names in the same order are requested to intimate the RTA about these folios to enable consolidation of all such shareholdings into one folio.

GENERAL INFORMATION TO SHAREHOLDERS

1) KYC updation

To prevent fraudulent transactions, Shareholders are advised to exercise due diligence and notify the Company of any change in address, as soon as possible. Further, in case of demise of a Shareholder, their legal heirs are requested to notify the Company, at their earliest convenience.

Shareholders are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant(s) and holdings should be verified from time to time.

Non-Resident Indian Shareholders are requested to inform RTA/ respective Depository participants, immediately of any:

- a) Change in their residential status on return to India for permanent settlement; and
- b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code, if not furnished earlier.

Procedure for KYC Updation

Shareholders holding shares in electronic form and who have not updated their PAN and KYC are requested to submit the details to their Depository Participant(s).

Shareholders holding shares in physical mode and who have not updated their details are requested to furnish the documents/ details, as per the table below, to Kfintech at their earliest convenience:

Type of Holder	Particulars	Form
Physical	Form for availing investor services to register PAN, email address, bank details and other KYC details or changes/ update thereof for securities held in physical mode	Form ISR – 1
	Update of signature of securities holder	Form ISR – 2
	Declaration to opt out Nomination	Form ISR-3
	Form for requesting issue of Duplicate Certificate for shares held in physical form	Form ISR-4
	Request for transmission of Securities by Nominee or Legal Heir	Form ISR-5
	Nomination form	Form: SH-13
	Cancellation of nomination by the holder(s) (along with ISR-3)/ Change of Nominee	Form: SH-14

Demat	Shareholders to contact their Depository Participants and register their email address and bank account details in their demat account, as per the process advised by the Depository Participants.
--------------	--

The aforesaid forms can be downloaded from the website of the Company and RTA at:

https://www.strides.com/Shareholders_service_request.html; &
<https://ris.kfintech.com/clientservices/isc/isrforms.aspx>

Shareholders are requested to forward the duly filled in and executed documents along with the related proofs as mentioned in the respective forms to the following address:

Kfin Technologies Limited

(Formerly known as Kfin Technologies Private Limited),

Unit: Strides Pharma Science Limited

Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda,
Hyderabad – 500 032

Toll Free No.: 1800 309 4001

E-mail: einward.ris@kfintech.com

The above mentioned ISR Form(s) and the supporting documents can be provided by any one of the following modes:

- c) Through ‘In Person Verification’ (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials;
- d) Through hard copies which are self-attested, which can be shared on the address below;

Name	KFIN Technologies Limited Unit: Strides Pharma Science Limited
Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India – 500 032.

- e) Through electronic mode with e-sign by following the link:

<https://ris.kfintech.com/clientservices/isc/isrforms.aspx>

Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

For more information on updating the email and Mobile details **for securities held in electronic mode**, please reach out to the respective DP(s), where the DEMAT A/c is being held.

2) **Withdrawal of the requirement of Freezing of Folios**

SEBI vide its Circular SEBI/ HO/ MIRSD/ POD-1/ P/ CIR/2023/181 dated November 17, 2023 has done away with the requirement of freezing of folios and referring frozen folios to the administering authority under the Benami Transactions (Prohibitions) Act, 1988 and/or Prevention of Money Laundering Act, 2002.

3) Dividend Payout to Physical Folios only through Electronic Mode

SEBI vide its circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023) has mandated that effective April 1, 2024, dividend in respect of physical folios shall be paid only through electronic mode.

Accordingly, security holders holding securities in physical form are mandated to update their folios with their KYC documents viz., PAN, Contact Details including Mobile Number, Bank Account details and specimen signature.

Upon updation of the requisite details in entirety, security holders shall be eligible to receive all the dividends declared during that period (from April 01, 2024, till date of updation) pertaining to the securities held after the said updation.

SEBI has issued FAQs in this matter which is available on their website at the following link for investor awareness:

https://www.sebi.gov.in/sebi_data/faqfiles/jan-2024/1704433843359.pdf

4) Issue/ Transfer of Shares in demat mode only

In terms of the SEBI Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from April 1, 2019.

Further, as an ongoing measure to enhance ease of dealing in securities by investors, SEBI vide its Circular dated January 25, 2022, has mandated listed companies to issue securities in demat form only while processing service requests such as transfer, transmission, issue of duplicate share certificates, renewal/ exchange of share certificates, consolidation of folios etc.

In terms of the Circular,

1. Claimant/ Securities Holder shall submit their request in Form ISR-4 (hosted on website of Company and RTA) along with requisite documents and details;
2. RTA shall verify the request and documents submitted and thereafter issue a **Letter of Confirmation** (LoC) in lieu of physical securities certificates to the Claimant/ Securities Holder within 30 days of receipt of such request;
3. LoC shall be valid for a period of 120 days from the date of its issuance;
4. Claimant/ Securities Holder to make a request to the Depository Participant for dematerializing the said securities;
5. **In case the Claimant/ Securities Holder fails to submit the demat request within the prescribed period, such shares shall be credited to the Suspense Escrow Demat Account of the Company.**

Claimant/ Securities Holder to reinitiate the process for claiming shares from the Suspense Escrow Demat Account of the Company.

5) Special Window for Re-lodgement of Transfer Requests of Physical Shares

Pursuant to SEBI Circular vide SEBI/ HO/ MIRSD/ MIRSD-PoD/ P/ CIR/ 2025/ 97 dated July 2, 2025, a special window has been opened **for a period of six months from July 7, 2025 till January 6, 2026**, exclusively for re-lodgement of transfer deeds, which were lodged by the shareholders prior to the deadline of April 01, 2019 and rejected/ returned/ not attended to due to deficiency in the documents/ process/ or otherwise.

During this period, all securities re-lodged for transfer (including requests currently pending with the listed company or its Registrar and Transfer Agent (RTA) as on date) shall be processed only in dematerialized (demat) mode. The due process, as prescribed under applicable regulations, to be followed for all such transfer-cum-demat requests.

Shareholders are requested to make use of this opportunity and reach out to RTA/ Company for any support that they may require.

6) KPRISM – Unified platform for investment monitoring

KPRISM is a unified platform launched by Kfintech for your Equity Investment Monitoring with multiple Self-Help Features.

You may access KPRISM on their website link provided below or through the mobile app named 'KPRISM'.

<https://kprism.kfintech.com/>

Shareholders can download this android mobile application from play store and view their portfolios serviced by Kfintech.

In addition, Shareholders may also visit the Investor Support Center (ISC) webpage at <https://ris.kfintech.com/clientservices/isc/default.aspx> and access various services such as post or track a query, upload tax exemptions forms, view the demat/ remat request, check the dividend status, download the required ISR forms and check KYC status for physical folios, amongst others.

6) Unclaimed Dividends and Transfer of Dividend and Shares to Investor Education and Protection Fund (IEPF)

In accordance with the provisions of Sections 124 and 125 of the Act and Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016 (**IEPF Rules**), Dividends not encashed/ claimed within 7 (seven) years from the date of declaration are to be transferred to the Investor Education and Protection Fund (IEPF) Authority.

IEPF Rules mandates companies to transfer shares of Shareholders whose Dividends remain unpaid/ unclaimed for a continuous period of 7 (seven) years to the demat account of IEPF Authority. Shareholders whose Dividend/ shares are transferred to the IEPF Authority can claim their shares/ Dividend from the Authority.

In accordance with the said IEPF Rules and its amendments, Company has sent reminders to respective Shareholders informing them to claim their unclaimed dividends and shares before it is transferred to IEPF. Transfer of Dividend/ Shares of Shareholders who responded to Company's correspondence was facilitated.

Shareholders may note that no claim shall lie with the Company in respect of unpaid/ unclaimed Dividends and related shares that are already transferred to IEPF.

However, they may claim the same by following the procedure prescribed in the IEPF Rules and by submitting an application in the prescribed Form IEPF-5 available at <https://www.mca.gov.in/content/mca/global/en/foportal/fologin.html> and sending a physical copy of the same to the Nodal Officer of the Company

Shareholders may contact the RTA at einward.ris@kfintech.com or the Company at investors@strides.com to understand and initiate the process.

Company has uploaded details of unpaid/ unclaimed amounts lying with the Company and shares that are transferred to IEPF as at March 31, 2025 on the Company's website <https://www.strides.com/investor-iepf.html>.

7) Inspection of Documents

All documents referred in this AGM Notice shall be available for inspection electronically.

In addition, following documents shall also be available for inspection electronically:

- Certificate from the Secretarial Auditor relating to the Company's Stock Options under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
- Register of Directors and Key Managerial Personnel and their shareholding, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under the Companies Act, 2013.

Shareholders seeking to inspect the above documents can also send an email to investors@strides.com.

8) Scrutinizer for the AGM

Mr. Gigi Joseph K J, Practicing Company Secretary (ICSI Membership No. F6483 and CP:5576) of M/s. Joseph and Chacko LLP, Company Secretaries, Bengaluru, has been appointed as the Scrutinizer to scrutinize the remote e-voting process and e-voting at the AGM in a fair and transparent manner.

Scrutinizer shall submit his Report on the resolutions proposed to be passed at the AGM to the Chairperson or Company Secretary of the Company after completion of the scrutiny.

Results of the meeting along with Scrutinizer Report shall be declared by the Chairperson or the Company Secretary of the Company on or before **Monday, August 11, 2025** and shall be communicated to BSE Limited and The National Stock Exchange of India Limited ("Stock Exchanges") where the equity shares of the Company are listed.

Results of the meeting shall also be displayed on the notice board at the Registered Office of the Company for a period of 3 (Three) days, on the Company's website at www.strides.com and on the website of Kfintech at <https://evoting.kfintech.com/>.

**General instructions for accessing and participating in the AGM through Video Conference/
Other Audio-Visual Means (VC/ OAVM) Facility and voting through electronic means
including remote e-voting.**

I PROCEDURE FOR REMOTE E-VOTING

- 1 In compliance with the provisions of Section 108 of the Act, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI) and Regulation 44 of Listing Regulations and in terms of SEBI Circular No. SEBI/ HO/ CFD/ CMD/ CIR/ P/ 2020/ 242 dated December 9, 2020 in relation to e-voting Facility provided by Listed Entities, Shareholders are provided with the facility to cast their vote electronically, through the e-voting services provided by KFin Technologies Limited (Formerly, KFin Technologies Private Limited) (KFintech/ RTA), on the Resolutions set forth in this Notice.

Shareholders are advised to update their mobile number and email Id in their Demat accounts to access e-Voting facility.

- 2 Shareholders whose names appear in the Register of Members/ list of Beneficial Owners as on **July 31, 2025 (Cut-off Date)**, are entitled to vote on the Resolutions set forth in this Notice.

Voting rights of the Shareholders shall be in proportion to their shares in the paid-up equity share capital of the Company as at the Cut-off date.

A person who is not a Shareholder as at the Cut-off date should treat this Notice for information purposes only.

Once the vote on a Resolution is cast by the Shareholder, the Shareholder shall not be allowed to change it subsequently.

In case of joint holders, the Shareholder whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

Shareholders are requested to apply for consolidation of folios, in case their holdings are maintained in multiple folios.

The e-voting facility will be available during the following period:

- **Commencement of e-voting:** 09:00 hrs IST on Saturday, August 2, 2025; and
- **End of e-voting:** 17:00 hrs IST on Wednesday, August 6, 2025

The remote e-voting will not be allowed beyond the aforesaid date and time and the remote-e-voting module shall be forthwith disabled by KFintech upon expiry of the aforesaid period.

The process and manner of e-voting shall be as under:

Step 1: Access to Depositories e-voting system in case of individual Shareholders holding shares in demat mode.

Step 2: Access to KFintech e-voting system in case of Shareholders holding shares in physical form and non-individual Shareholders in demat mode.

2.1 Details on Step 1 are mentioned below:

Login method for remote e-voting for Individual Shareholders holding securities in demat mode.

NSDL Individual Shareholders holding securities in demat mode with National Securities Depository Limited (NSDL)

I Instructions for existing Internet-based Demat Account Statement (“IDeAS”) facility Users:

- 1) For OTP based login you can click on:
<https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>.

You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

- 2) Alternatively, you can visit the e-services website of NSDL <https://eservices.nsdl.com>.
- 3) On the e-services home page, click on the “**Beneficial Owner**” icon under “Login” under ‘IDeAS’ section.
- 4) A new page will open. Enter existing user ID and password for accessing IDeAS.
- 5) After successful authentication, Shareholders will be able to see e-voting services under ‘Value Added Services’.
- 6) Please click on “Access to e-voting” under e-voting services, after which the e-voting page will be displayed.
- 7) Click on Company name, i.e., ‘Strides Pharma Science Limited’, or e-voting service provider, i.e., KFintech.
- 8) Shareholders will be re-directed to KFintech’s website for casting their vote during the remote e-voting period.

II Instructions for those Shareholders who are not registered under IDeAS:

- 1) Visit <https://eservices.nsdl.com> for registering.
- 2) Select “Register Online for IDeAS Portal” or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- 3) Visit the e-voting website of NSDL <https://www.evoting.nsdl.com/>.
- 4) Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section. A new screen will open.
- 5) Shareholders will have to enter their User ID (i.e., the sixteen digits demat account number held with NSDL), password/ OTP and a Verification Code as shown on the screen.
- 6) After successful authentication, Shareholders will be redirected to NSDL Depository site wherein they can see e-voting page.
- 7) Click on company name, i.e., ‘Strides Pharma Science Limited’ or e-voting service provider name, i.e., KFintech, after which the Shareholder will be redirected to e-voting service provider website for casting their vote during the remote e-voting period.

III Users may alternatively vote by directly accessing the e-Voting website of NSDL.

- 1) Open <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- 2) Click on the icon “Login” which is available under ‘Shareholder/ Member’ section.
- 3) A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit Demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen.
- 4) Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.
- 5) Click on company name, i.e., ‘Strides Pharma Science Limited’ or e-voting service provider name, i.e., KFintech, after which the Shareholder will be redirected to e-voting service provider website for casting their vote during the remote e-voting period.

IV NSDL Mobile App

Shareholders can also download the NSDL Mobile App “NSDL Speede” facility by scanning the QR code for seamless voting experience.

NSDL Mobile App is available on



CDSL Individual Shareholders holding securities in demat mode with Central Depository Services (India) Limited (CDSL)

- 1) User who have opted for CDSL Easi/ Easiest facility, can login through their existing user ID and password. Option will be made available to reach e-voting page without any further authentication.
- 2) The users to login to Easi/ Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon and New System Myeasi Tab.
- 3) After successful login, Easi/ Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company.
- 4) On clicking the evoting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting and voting during the meeting, as applicable.
- 5) Additionally, there is also links provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly.
- 6) **If the user is not registered for Easi/ Easiest**, option to register is available at CDSL website www.cdslindia.com and click on login and New System Myeasi Tab and then click on registration option.
- 7) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page.
- 8) The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account.
- 9) After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.

I Individual Shareholders login through their demat accounts/ Website of Depository Participant (DP)

- 1) Shareholders can login using the login credentials of their demat account through their DP registered with the Depositories for e-voting facility.
- 2) Once logged-in, Shareholders will be able to view e-voting option.
- 3) Upon clicking on e-voting option, Shareholders will be redirected to the NSDL/ CDSL website after successful authentication, wherein they will be able to view the e-voting feature.
- 4) Click on options available against 'Strides Pharma Science Limited' or KFintech.
- 5) Shareholders will be redirected to e-voting website of KFintech for casting their vote during the remote e-voting period without any further authentication.

Important note:

Shareholders who are unable to retrieve User ID/ Password are advised to use 'Forgot user ID' and 'Forgot Password' option available at respective websites.

Helpdesk for individual Shareholders holding securities in demat mode for any technical issues related to login through NSDL/ CDSL

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or Contact at 022-48867000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or Contact at Toll free no.: 1800 22 55 33

2.2 Details on Step 2 are mentioned below:

Login method for Shareholders holding shares in physical form and non-individual Shareholders in demat mode

(A) Instructions for Shareholders whose email IDs are registered with the Company/ Depository Participant(s)

Shareholders whose email IDs are registered with the Company/ Depository Participants will receive an email from KFintech which will include details of E-voting Event Number (EVEN), USER ID and password.

They will have to follow the following process:

- Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN followed by folio number.
- In case of Demat account, User ID will be your DPID and Client ID.
- However, if a Shareholder is registered with KFintech for e-voting, they can use their existing User ID and password for casting the vote.
- After entering these details appropriately, click on "LOGIN".
- Shareholders will now reach password change Menu wherein they are required to mandatorily change the password.
- New password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.,).

- h) System will prompt the Shareholder to change their password and update their contact details viz., mobile number, email ID etc.
- i) On first login, Shareholders may also enter a secret question and answer of their choice to retrieve their password in case they forget it. It is strongly recommended that Shareholders do not share their password with any other person and that they take utmost care to keep their password confidential.
- j) Shareholders would need to login again with the new credentials.
- k) On successful login, the system will prompt the Shareholder to select the “EVEN”, viz., ‘**Strides Pharma Science Limited**’, and click on “Submit”.
- l) On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/ dissenting to the resolution, enter all shares and click ‘FOR’/‘AGAINST’ as the case may be or partially in ‘FOR’ and partially in ‘AGAINST’, but the total number in ‘FOR’ and/or ‘AGAINST’ taken together should not exceed the total shareholding as mentioned herein above.
- m) A Shareholder may also choose the option ABSTAIN.
- n) If a Shareholder does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.
- o) Shareholders holding multiple folios/ demat accounts shall choose the voting process separately for each folio/ demat account.
- p) Shareholders may then cast their vote by selecting an appropriate option and click on “Submit”.
- q) A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify.
- r) Once Shareholder have voted on the resolution(s), they will not be allowed to modify their vote. During the voting period, Shareholder can login any number of times till they have voted on the Resolution.
- s) Corporate/ Institutional members (corporate / FIs / FIIs / trust / mutual funds / banks, etc.,) are required to send scanned copy (pdf format) of the relevant board resolution to the Scrutinizer through e-mail to gigi@jandc.in with a copy to evoting@kfintech.com.
- t) The file scanned image/ pdf file of the board resolution should be in the naming format “Corporate Name”.

(B) Instructions for Shareholders whose email IDs are not registered with the Company / Depository Participant(s), and consequently the AGM Notice and e-voting instructions cannot be serviced:

Shareholders are requested to follow the process as guided to capture the email address and mobile number for receiving the soft copy of the AGM Notice and e-voting instructions along with the User ID and Password. In case of any queries, Shareholders may write to einward.ris@kfintech.com.

(C) Method for obtaining used id and password for Shareholders who have forgotten the User ID and password

Shareholders who have forgotten the user id and password, may obtain/ retrieve the same in the manner mentioned below:

If the mobile number of the Shareholder is registered against Folio No. / DP ID Client ID, the Shareholder may send SMS: MYEPWD<space>E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399

Example for NSDL: MYEPWD<SPACE>IN12345612345678

Example for CDSL: MYEPWD<SPACE>1402345612345678

Example for Physical: MYEPWD<SPACE> XXXX1234567890

If email ID of the Shareholder is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com>, the Shareholder may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.

Shareholders may send an email request to cinward.ris@kfintech.com.

If the Shareholder is already registered with the KFintech e-voting platform then such Shareholder can use his/ her existing User ID and password for casting the vote through remote e-voting.

Shareholders may call KFintech toll free number 1-800-309-4001 for any clarifications / assistance that may be required.

(D) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting User Manual for shareholders available at the download section of <https://evoting.kfintech.com/public/Faq.aspx>.

II INSTRUCTIONS FOR ATTENDING THE AGM OF THE COMPANY THROUGH VC/ OAVM AND E-VOTING DURING THE MEETING

- (i) Shareholders shall be provided with a facility to attend the AGM through VC/ OAVM platform provided by KFintech.

Shareholders may access the same at <https://emeetings.kfintech.com/> by using the e-voting login credentials provided in the email received from the Company/ KFintech.

The link for attending the meeting will be available in Shareholders login, where the EVENT and the name of the Company can be selected.

Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the Shareholders who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned above.

Shareholders are encouraged to join the meeting through devices (Laptops, Desktops, Mobile devices) with Google Chrome for seamless experience.

Further, Shareholders registered as speakers will be required to allow camera during e-AGM and hence are requested to use internet with a good speed to avoid any disturbance during the meeting.

Shareholders may join the meeting using headphones for better sound clarity.

- (ii) While all efforts would be made to make the meeting smooth, participants connecting through mobile devices, tablets, laptops, etc., may at times experience audio/ video loss due to fluctuation in their respective networks. Use of a stable Wi-Fi or LAN connection can mitigate some of the technical glitches.
- (iii) Facility of joining the AGM through VC/ OAVM shall be available for at-least 1,000 Shareholders on first come first served basis.

However, the above restriction shall not be applicable to Shareholders holding 2% or more shareholding, Promoters, Institutional Investors, Directors, Key Managerial Personnel(s), the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Scrutinizers etc.

Institutional Shareholders are encouraged to attend and vote at the AGM through VC/ OAVM.

- (iv) Facility for joining the AGM through VC/ OAVM will be open 30 minutes before the scheduled time for commencement of AGM and shall be closed 30 minutes after such scheduled time.

Only bona fide Shareholders of the Company whose names appear on the Register of Members, will be permitted to attend the meeting through VC/ OAVM.

The Company reserves its right to take all necessary steps as may be deemed necessary to restrict non-Shareholders from attending the meeting.

- (v) A Shareholder can opt for only single mode of voting i.e., through remote e-voting or e-voting at the AGM.

If a Shareholder cast votes by both modes, then voting done through remote e-voting shall prevail and voting at the AGM shall be treated as invalid.

Shareholders who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM.

E-voting during the AGM is integrated with the VC/ OAVM platform. Shareholders may click on the voting icon displayed on the screen to cast their votes.

(vi) Speaker Registration and Post your Questions facility

Shareholders, who would like to express their views or ask questions during the AGM will have to register themselves as a speaker by visiting the URL <https://emeetings.kfintech.com/> and clicking on the tab 'Speaker Registration' during the period starting from **Saturday, August 2, 2025 (09:00 hrs IST) up to Tuesday, August 5, 2025 (17:00 hrs IST)**.

Only those Shareholders who have registered themselves as a speaker will be allowed to express their views/ ask questions during the AGM.

When a pre-registered speaker is invited to speak at the meeting but he/ she does not respond, the next speaker will be invited to speak.

Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Only questions of the Shareholders holding shares as on the **cut-off** date will be considered.

A video guide assisting the Shareholders attending AGM either as a speaker or participant is available for quick reference at URL <https://emeetings.kfintech.com/>, under the "How It Works" tab placed on top of the page.

Shareholders who need technical assistance before or during the AGM can contact RTA at Helpline: 1800 309 4001.

- (vii) In case a person has become a Shareholder of the Company after dispatch of AGM Notice but on or before the **cut-off** date for e-voting, he/ she may obtain the User ID and Password in the manner as mentioned below:

If the mobile number of the Shareholder is registered against Folio No. / DP ID Client ID, the Shareholder may send SMS: MYEPWD <space> E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399

Example for NSDL: MYEPWD<SPACE>IN12345612345678

Example for CDSL: MYEPWD<SPACE>1402345612345678

Example for Physical: MYEPWD<SPACE> XXXX1234567890

If email ID of the Shareholder is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com>, the Shareholder may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.

Shareholders may send an email request to einward.ris@kfintech.com.

If the Shareholder is already registered with the KFinTech e-voting platform then such Shareholder can use his/ her existing User ID and password for casting the vote through remote e-voting.

Shareholders who may require any technical assistance or support before or during the AGM are requested to contact KFinTech at toll free number 1-800-309-4001 or write to them at evoting@kfintech.com.

(viii) In case of any query and/ or grievance, in respect of voting by electronic means through KFinTech, Shareholders may:

- Refer to the Help and Frequently Asked Questions (FAQs) and e-voting user manual available at the download section of <https://evoting.kfintech.com> ;or
- Contact Ms. Rajitha Cholleti, Vice President-Corporate Registry or Mr. Mohan Kumar A, Senior Manager of M/s. KFin Technologies Limited, Selenium, Tower B, Plot 31 and 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032, India; or
- Reach out to the Toll Free No.: 1800 309 4001; or E-mail: einward.ris@kfintech.com; evoting@kfintech.com.
