

## Strides Pharma Science Limited

### Company Factsheet

#### Overview

Strides Pharma is a global pharmaceutical company headquartered in Bengaluru, India, and listed on BSE Limited (532531) and the National Stock Exchange of India Limited (STAR). With a legacy of over three decades, Strides is dedicated to developing, manufacturing, and marketing high-quality, affordable generic medicines. The company remains committed to improving global healthcare access through continuous innovation, operational excellence, and a strong international footprint.

#### Vision



To be the leading Indian pharma multinational with a reputation for the highest quality and integrity.

#### Mission



With a differentiated portfolio focused on attaining leadership, we will provide an unparalleled growth opportunity for our people and a value creation opportunity for our stakeholders.

#### Our Core Values

ICE – Integrity, Competency, Efficiency – These values define who we are and how we work:

- **Integrity:** Transparency and trust drive our actions, ensuring accountability to our customers, partners, and stakeholders.
- **Competency:** Continuous learning keeps us ahead, fostering innovation and meaningful contribution to collective success.
- **Efficiency:** We work with focus and agility, optimizing processes and embracing smart solutions to drive impact in a fast-evolving industry.

#### Quick Facts:



Year Established: **1990**



Headquarters: **Bengaluru, India**



Countries Presence: **100+**



Global Employees: **3,600+**



Manufacturing Facilities  
Spanning four continents: **7**



R&D team size: **225+**



ANDA Approvals: **215+**

#### FY26 Financial highlight

Revenue:  
H1FY26 ₹ 23,406 crore  
(↑ 5.4% YoY)

Ebitda Margin:  
H1FY26 ₹ 19.2% crore  
(↑ 230bps YoY)

Gross Margin:  
H1FY26 ₹ 13,810 crore  
(↑ 13.2% YoY)

Operational Pat\*:  
H1FY26 ₹ 2,543 crore  
(↑ 82.6% YoY)

Ebitda:  
H1FY26 ₹ 4,496 crore  
(↑ 20.0% YoY)

## Business Model & Capabilities

Strides operates a synergistic, integrated business model that unites complex product capabilities, globally scaled manufacturing infrastructure, and differentiated R&D expertise to enhance access to high-quality, affordable medicines worldwide.

Our presence covers regulated markets like the US, UK, Canada, Australia, New Zealand, and the Nordics, alongside growth-focused emerging markets in Africa, Asia Pacific, MENA, and LATAM.

Driven by a partnership-led and customer-centric approach, we serve both regulated and emerging

## Our Manufacturing capabilities:

**7** Manufacturing facilities

**4** USFDA approved facilities

**16** Bn units across multiple dosage formats



## Product Portfolio

Our product portfolio spans a wide range of dosage forms, including conventional and dispersible tablets, controlled substances, time-release formulations, powders in capsules, oral liquids, ointments, creams, gels, effervescent tablets, nasal sprays, and hormone-based preparations. This diverse capability set enables us to address varied therapeutic needs and market requirements across over 100 countries.

Dry powder/sachet solution	Direct compressible granules	Dispersible and conventional tablet	Suspension and liquid orals	Nasal sprays	Hormones	Suppositories	Controlled substances
Time release technology tablets and capsules pellets in capsules	Conventional tablets (uncoated, film and sugar-coated)	Ointments and topicals gels	Powders in capsules	Effervescent granules/tablets	Topicals and gels		

## Quality and Compliance

This is underpinned by a strong compliance framework, an impeccable regulatory track record, and technology-enabled operations that ensure consistent quality and operational excellence.

## ESG

At Strides Pharma, we embed Environmental, Social, and Governance (ESG) priorities and proactive risk management into every aspect of our business, driving responsible growth and long-term value. Focused on equitable access to affordable, high-quality medicines across 100+ countries, our sustainability efforts span access-driven innovation, circular production, and a people-first, inclusive culture. Strong governance, transparent reporting, and ESG-linked performance frameworks guide our actions, aligned with global standards such as the UN SDGs and ISO benchmarks. Reflecting our commitment, Strides received an ESG score of 76/100 and a CSA score of 75/100 in the Corporate Sustainability Assessment (CSA) Annual Review (vide report dated 20<sup>th</sup> January, 2025) for its debut submission.

## Key Management Team

### Arun Kumar

Founder Nonexecutive Chairman

### Badree Komandur

MD, Group CEO

### Aditya Kumar

Executive Director, Business Development

### Vikesh Kumar

Group Chief Financial Officer

### Ramaraju PVS

Chief Operating Officer

### Umesh Kale

Chief Quality Officer

### Surabhi Loshali

Group CHRO

## Awards & Recognitions



### Indian Packaging award

Category: Excellence in Sustainable Packaging



### Brandon Hall Group™ HCM Excellence Awards

Category: ESilver in the Best Mid-Manager Development Program



### Great Indian Women Leadership Awards 2024

Category: Best Organisation for Women Empowerment



### Pharma Excellence award 2024

Category: Pharma Quality Excellence Awards 2024 and Good Documentation Practices



### HURUN INDIA's DET Hurun 2025

Category: Manufacturing Excellence Award



### Institute of Supply Chain Management (ISCM)

Category: Supply Chain Champion Mid Category SCM Transformation Leader



### Pharma Quality Excellence Awards 2025

Category: Innovation in Quality Award Quality Culture Ambassador Award



### 14<sup>th</sup> Annual Legal Era Indian Legal Awards 2024-25

Category: In-house Team of the Year: Strides



### S&P Global Distinction Ceremony

Category: S&P Global Sustainability Yearbook 2025, achieving a Top 10% global ranking out of 7,690 companies assessed across various industries



### H-E-B Pharmacy – Generic Supplier of the Year-2023

Category: Strides ranked the best in the supplier class for Supply, Pricing, Customer Service, Communication & Partner Collaboration

## Contact us

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